Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2018

 McLaren Health Plan Community: Small Group HRA Gold 2500
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 Coverage for: Single, Single + Spouse or Family
 Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,500/individual or \$5,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$6,550/individual or \$13,100/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing charges</u> and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call 1-800-0671 for a list of <u>network providers</u> .	This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered.

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Darticipating Drovidor	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20/visit - <u>Deductible</u> does not apply.	Not Covered	29, 1210-0147, and 0938-1146
lf you visit a health	<u>Specialist</u> visit		Released on April 6, 2016	Certificate of Coverage.
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply.	Not Covered	<u>Plan Preauthorization</u> for some services is required. See Section 8.02.01 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for genetic testing.
-	Imaging (CT/PET scans, MRIs)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required.
	Tier 1 (Generic drugs)	\$10/prescription <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization is required for some
If you need drugs to troat your illness or     Tier 2     \$30/prescription     drugs. See the F       Deductible does not     Not Covered     http://www.mclar	drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/community- member/marketplace-mhp.aspx			
More information about prescription drug coverage is available at	Tier 3 (Non-preferred brand drugs)	\$200/prescription <u>Deductible</u> does not apply.	Not Covered	
<u>coverage</u> is available at www.[insert].com	Specialty drugs	\$300/prescription <u>Deductible</u> does not apply.	Not Covered	Only Brand Drugs are Covered. <u>Plan</u> <u>Preauthorization</u> is required. See the Plan Formulary at <u>http://www.mclarenhealthplan.org/community-</u> <u>member/marketplace-mhp.aspx</u>
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization for some services is

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	30% <u>Coinsurance</u>	Not Covered	required. See Section 8.02.01 of your Certificate of Coverage.	
If you need immediate medical attention	Emergency room care	30% <u>Coinsurance</u>	30% <u>Coinsurance</u>	Emergency room care from a <u>Non-</u> <u>Participating Provider</u> may result in a <u>balance</u> <u>bill</u> .	
	Emergency medical transportation	30% <u>Coinsurance</u>	30% <u>Coinsurance</u>	Emergency medical transportation from a <u>Non-</u> <u>Participating Provider</u> may result in a <u>balance</u> <u>bill</u> .	
	Urgent care	\$60/visit <u>Deductible</u> does not apply.	\$60/visit <u>Deductible</u> does not apply.	Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> .	
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)	
stay	Physician/surgeon fees	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)	
If you need mental health, behavioral health, or substance	Outpatient services	\$20/visit <u>Deductible</u> does not apply.	Not Covered		
abuse services	Inpatient services		Not Covered	Plan Preauthorization is required for the service to be Covered.	
	Office visits	30% <u>Coinsurance</u>	Not Covered	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	30% <u>Coinsurance</u>	Not Covered	services. Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	30% <u>Coinsurance</u>	Not Covered	ultrasound.)	
If you need help	Home health care	30% Coinsurance	Not Covered		
recovering or have other special health needs	Rehabilitation services	30% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits	

Medical Event         Services You May Need         Participating Provider (You will pay the least)         Provider (You will pay the most)         Information           Image: A service of the service of			What Y	ou Will Pay		
If you need help recovering or have other special health needs       Skilled nursing care       30% Coinsurance       Not Covered       Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization required for the service to be Covered.         Skilled nursing care       30% Coinsurance       Not Covered       60 days annual max         Durable medical equipment       Durable medical equipment       Durable medical equipment       Durable medical equipment		Services You May Need		Provider	Limitations, Exceptions, & Other Important Information	
Habilitation services30% CoinsuranceNot Coveredand Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization required for the service to be Covered.If you need help recovering or have other special health needsSkilled nursing care30% CoinsuranceNot Covered60 days annual maxUrable medical equipmentDurable medical equipment that costs \$3,000 or more requires Plan Preauthorization.Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.					annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.	
other special health needs     Skilled nursing care     Not Covered     60 days annual max       Durable medical equipment     Durable medical equipment     Durable medical equipment	-	Habilitation services	30% <u>Coinsurance</u>	Not Covered	annual max for each. Plan Preauthorization is	
needs     Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.	other special health	Skilled nursing care	30% <u>Coinsurance</u>	Not Covered	60 days annual max	
30% <u>Coinsurance</u>		Durable medical equipment	30% <u>Coinsurance</u>	Not Covered	Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.	
Hospice services30% Coinsurance Not CoveredInpatient hospice services require Plan Preauthorization. 45 days annual max for inpatient hospice services.		Hospice services	30% <u>Coinsurance</u>	Not Covered	Preauthorization. 45 days annual max for	
Children's eye exam Childr		Children's eye exam	30% <u>Coinsurance</u>	Not Covered	5 1	
If your child needs dental or eye care       Children's glasses       30% Coinsurance       Not Covered       Benefit maximum: 1 pair of glasses per calendar year.	-	Children's glasses	30% <u>Coinsurance</u>	Not Covered	1 9 1	
Children's dental check-up Not Covered Not Covered Not Covered		Children's dental check-up	Not Covered	Not Covered	Not Covered	

## Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)				
<ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Dental care (Pediatric)</li> <li>Dental care (Adult)</li> </ul>	<ul> <li>Hearing aids</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul><li>Private-duty nursing</li><li>Routine eye care (Adult)</li><li>Routine foot care</li></ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
<ul><li>Bariatric surgery</li><li>Chiropractic care</li></ul>	<ul><li>Infertility services</li><li>Weight loss programs</li></ul>			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$2500 \$40 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>	\$2500 \$40 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other <u>[cost sharing]</u></li> </ul>	\$2500 \$40 30% 30%
This EXAMPLE event includes services Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood w</i> Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services Primary care physician office visits (includ disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	ing	This EXAMPLE event includes service Emergency room care (including medice supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal
Total Example Cost	\$12,700	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	Deductibles	\$1,300	Deductibles	\$1,100
Copayments	\$80	Copayments	\$900	Copayments	\$100
<u>Coinsurance</u>	\$3,700	Coinsurance	\$600	<u>Coinsurance</u>	\$500
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0
The total Peg would pay is	\$6,340	The total Joe would pay is	\$2,860	The total Mia would pay is	\$1,700