Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: Beginning on or after 01/01/2018

 McLaren Health Plan Community: Small Group HRA Gold 3500
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 Coverage for: Single, Single + Spouse or Family
 Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall <u>deductible</u> ?                          | \$3,500/individual or<br>\$7,000/family  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.   |
| Are there services covered before you meet your deductible?      | Yes  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>  |
| Are there other<br><u>deductibles</u> for specific<br>services?  | No   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ? | \$6,550/individual or<br>\$13,100/family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                 | Premiums, <u>balance-billing charges</u><br>and health care this plan doesn't<br>cover.          | Even though you pay these expenses they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?      | Yes. See McLarenHealthPlan.org<br>or call 1-800-0671 for a list of<br><u>network providers</u> . | This plan uses a <u>provider</u> network. You will pay less if you use a provider in the <u>plan's</u> network (a <u>"Participating Provider"</u> . You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?       | No.  | You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered.  |

[\* For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |   | What You Will Pay  |  |  |  |
|---|---|--|--|--|--|
| Common<br>Medical Event   | Services You May Need                               | Participating Provider<br>(You will pay the least)         | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic   | Primary care visit to treat an<br>injury or illness | \$40/visit - <u>Deductible</u><br>does not apply.          | Not Covered  |  |  |
|   | <u>Specialist</u> visit                             | \$80/visit - <u>Deductible</u><br>does not apply.          | Not Covered  | <u>Plan Preauthorization for some services is</u><br>required. See Section 8.02.01 of your<br>Certificate of Coverage.   |  |
|   | Preventive care/screening/<br>immunization          | No charge<br><u>Deductible</u> does not<br>apply.          | Not Covered  | Plan Preauthorization for some services is<br>required. See Section 8.02.01 of your<br>Certificate of Coverage. You may have to pay<br>for services that aren't preventive. Ask your<br>provider if the services needed are preventive.<br>Then check what your plan will pay for. |  |
| If you have a test  | Diagnostic test (x-ray, blood work)                 | 30% <u>Coinsurance</u>                                     | Not Covered  | Plan Preauthorization is required for genetic testing.   |  |
| ,<br>,  | Imaging (CT/PET scans, MRIs)                        | 30% <u>Coinsurance</u>                                     | Not Covered  | Plan Preauthorization is required.   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.[insert].com | Tier 1 (Generic drugs)                              | \$20/prescription<br><u>Deductible</u> does not<br>apply.  | Not Covered  | Plan Preauthorization is required for some   |  |
|   | Tier 2<br>(Preferred brand drugs)                   | \$40/prescription<br><u>Deductible</u> does not<br>apply.  | Not Covered  | drugs. See the Plan Formulary at<br><u>http://www.mclarenhealthplan.org/community-</u><br><u>member/marketplace-mhp.aspx</u>   |  |
|   | Tier 3<br>(Non-preferred brand drugs)               | \$200/prescription<br><u>Deductible</u> does not<br>apply. | Not Covered  |  |  |
|   | Specialty drugs                                     | \$300/prescription<br><u>Deductible</u> does not<br>apply. | Not Covered  | Only Brand Drugs are Covered. <u>Plan</u><br><u>Preauthorization</u> is required.<br>See the Plan Formulary at<br><u>http://www.mclarenhealthplan.org/community-</u><br><u>member/marketplace-mhp.aspx</u>   |  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory<br>surgery center)   | 30% <u>Coinsurance</u>                                     | Not Covered  | Plan Preauthorization for some services is   |  |
|   | Physician/surgeon fees                              | 30% <u>Coinsurance</u>                                     | Not Covered  | required. See Section 8.02.01 of your<br>Certificate of Coverage.  |  |

|  |   | What Y   | ou Will Pay  |  |  |
|--|---|--|--|--|--|
| Common<br>Medical Event  | Services You May Need                     | Participating Provider<br>(You will pay the least) | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
| If you need immediate medical attention  | Emergency room care                       | 30% <u>Coinsurance</u>                             | 30% <u>Coinsurance</u>                                   | Emergency room care from a <u>Non-</u><br><u>Participating Provider</u> may result in a <u>balance</u><br><u>bill</u> .  |  |
|  | Emergency medical<br>transportation       | 30% <u>Coinsurance</u>                             | 30% <u>Coinsurance</u>                                   | Emergency medical transportation from a <u>Non-</u><br><u>Participating Provider</u> may result in a <u>balance</u><br><u>bill</u> .   |  |
|  | Urgent care                               | \$60/visit<br><u>Deductible</u> does not<br>apply. | \$60/visit<br><u>Deductible</u> does not apply.          | Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> .  |  |
| lf you have a hospital<br>stay   | Facility fee (e.g., hospital room)        | 30% <u>Coinsurance</u>                             | Not Covered  | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)  |  |
|  | Physician/surgeon fees                    | 30% <u>Coinsurance</u>                             | Not Covered  | Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)  |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$40/visit<br><u>Deductible</u> does not<br>apply. | Not Covered  |  |  |
|  | Inpatient services                        |  | Not Covered  | Plan Preauthorization is required for the service to be Covered.   |  |
| If you are pregnant  | Office visits                             | 30% <u>Coinsurance</u>                             | Not Covered  | Cost sharing does not apply for preventive   |  |
|  | Childbirth/delivery professional services | 30% <u>Coinsurance</u>                             | Not Covered  | services. Maternity care may include tests and services described elsewhere in the SBC (i.e.   |  |
|  | Childbirth/delivery facility<br>services  | 30% <u>Coinsurance</u>                             | Not Covered  | ultrasound.)   |  |
| If you need help<br>recovering or have<br>other special health<br>needs            | Home health care                          | 30% <u>Coinsurance</u>                             | Not Covered  |  |  |
|  | Rehabilitation services                   | 30% <u>Coinsurance</u>                             | Not Covered  | Physical and Occupational Therapy Disorder<br>and Speech Therapy Treatment for Treatment<br>other than for Autism Spectrum: 30 visits<br>annual max for each. <u>Plan Preauthorization</u> is<br>required for the service to be Covered. |  |

|   | Services You May Need      | What Y   | ou Will Pay  |  |  |
|---|----------------------------|--|--|--|--|
| Common<br>Medical Event   |                            | Participating Provider<br>(You will pay the least) | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Habilitation services      | 30% <u>Coinsurance</u>                             | Not Covered  | Physical and Occupational Therapy Disorder<br>and Speech Therapy Treatment for Treatment<br>other than for Autism Spectrum: 30 visits<br>annual max for each. <u>Plan Preauthorization</u> is<br>required for the service to be Covered. |  |
|   | Skilled nursing care       | 30% <u>Coinsurance</u>                             | Not Covered  | 60 days annual max   |  |
|   | Durable medical equipment  | 30% <u>Coinsurance</u>                             | Not Covered  | Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.   |  |
|   | Hospice services           | 30% <u>Coinsurance</u>                             | Not Covered  | Inpatient hospice services require <u>Plan</u><br><u>Preauthorization</u> . 45 days annual max for<br>inpatient hospice services.  |  |
| If your child needs dental or eye care                                  | Children's eye exam        | 30% <u>Coinsurance</u>                             | Not Covered  | Benefit maximum: 1 eye exam per calendar year.   |  |
|   | Children's glasses         | 30% <u>Coinsurance</u>                             | Not Covered  | Benefit maximum: 1 pair of glasses per calendar year.  |  |
|   | Children's dental check-up | Not Covered  | Not Covered  | Not Covered  |  |

## Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |  |   |  |  |
|--|--|---|--|--|
| <ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Dental care (Pediatric)</li> <li>Dental care (Adult)</li> </ul>                          | <ul> <li>Hearing aids</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul> | <ul> <li>Private-duty nursing</li> <li>Routine eye care (Adult)</li> <li>Routine foot care</li> </ul> |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)                     |  |   |  |  |
| Bariatric surgery  | Infertility services   |   |  |  |
| Chiropractic care  | <ul> <li>Weight loss programs</li> </ul>   |   |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-

HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or <u>DIFS-HICAP@Michigan.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? No

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a<br>hospital delivery)  |                              | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)  |                              |
|---|------------------------------|---|------------------------------|---|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>   | \$3500<br>\$80<br>30%<br>30% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other [cost sharing]</li> </ul>   | \$3500<br>\$80<br>30%<br>30% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> <li>Hospital (facility) [cost sharing]</li> <li>Other <u>[cost sharing]</u></li> </ul>  | \$3500<br>\$80<br>30%<br>30% |
| This EXAMPLE event includes services like:<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |                              | This EXAMPLE event includes services like:<br>Primary care physician office visits ( <i>including disease education</i> )<br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment ( <i>glucose meter</i> ) |                              | This EXAMPLE event includes services like:<br>Emergency room care <i>(including medical supplies)</i><br>Diagnostic test <i>(x-ray)</i><br>Durable medical equipment <i>(crutches)</i><br>Rehabilitation services <i>(physical therapy)</i> |                              |
| Total Example Cost  | \$12,700                     | Total Example Cost  | \$7,400                      | Total Example Cost  | \$1,900                      |
| In this example, Peg would pay:   |                              | In this example, Joe would pay:   |                              | In this example, Mia would pay:   |                              |
| Cost Sharing  |                              | Cost Sharing  |                              | Cost Sharing  |                              |
| Deductibles   | \$2,800                      | Deductibles   | \$1,300                      | Deductibles   | \$1,100                      |
| Copayments  | \$0                          | Copayments  | \$1,600                      | Copayments  | \$200                        |
| Coinsurance   | \$3,700                      | Coinsurance   | \$600                        | Coinsurance   | \$500                        |
| What isn't covered  |                              | What isn't covered  |                              | What isn't covered  |                              |
| Limits or exclusions  | \$60                         | Limits or exclusions  | \$60                         | Limits or exclusions  | \$0                          |
| The total Peg would pay is  | \$6,560                      | The total Joe would pay is  | \$3,560                      | The total Mia would pay is  | \$1,800                      |