Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 01/01/2019

McLaren Health Plan Community: Small Group HRA Gold 4500

Coverage for: Single, Single + Spouse or Family

Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Customer Service at (888) 327-0671. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.McLarenHealthPlan.org</u> or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$4,500/individual or \$9,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,550/individual or \$13,100/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing charges</u> and health care this plan doesn't cover.	Even though you pay these expenses they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See McLarenHealthPlan.org or call (888) 327-0671 for a list of network providers.	This plan uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network (a <u>"Participating Provider"</u> . You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> . Note, however, that some services require plan <u>Preauthorization</u> in order to be covered.

^{[*} For more information about limitations and exceptions, see the plan or policy document at McLarenHealthPlan.org.]



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20/visit - <u>Deductible</u> does not apply.	Not Covered		
If you visit a health	Specialist visit	\$40/visit - <u>Deductible</u> does not apply.	Not Covered	<u>Plan Preauthorization</u> for some services is required. See Section 8.02.01 of your Certificate of Coverage.	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization for some services is required. See Section 8.02.01 of your Certificate of Coverage. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% <u>Coinsurance</u>	Not Covered	<u>Plan Preauthorization</u> is required for genetic testing.	
	Imaging (CT/PET scans, MRIs)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required.	
If you need drugs to	Tier 1 (Generic drugs)	\$10/prescription <u>Deductible</u> does not apply.	Not Covered	Plan Preauthorization is required for some	
treat your illness or condition More information about	Tier 2 (Preferred brand drugs)	\$30/prescription <u>Deductible</u> does not apply.	Not Covered	drugs. See the Plan Formulary at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx	
prescription drug coverage is available at http://www.mclarenhealt	Tier 3 (Non-preferred generic and non-preferred brand drugs)	\$200/prescription <u>Deductible</u> does not apply.	Not Covered		
hplan.org/community- member/marketplace- mhp.aspx	Specialty drugs	\$300/prescription <u>Deductible</u> does not apply.	Not Covered	Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/community-member/marketplace-mhp.aspx	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization for some services is	
surgery	Physician/surgeon fees	30% <u>Coinsurance</u>	Not Covered	required. See Section 8.02.01 of your Certificate of Coverage.	

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	30% <u>Coinsurance</u>	30% <u>Coinsurance</u>	Emergency room care from a Non-Participating Provider may result in a balance bill.
	Emergency medical transportation	30% <u>Coinsurance</u>	30% <u>Coinsurance</u>	Emergency medical transportation from a Non- Participating Provider may result in a balance bill.
	Urgent care	\$60/visit <u>Deductible</u> does not apply.	\$60/visit <u>Deductible</u> does not apply.	Urgent care from a Non-Participating Provider may result in a <u>balance bill</u> .
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)
stay	Physician/surgeon fees	30% <u>Coinsurance</u>	Not Covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.)
If you need mental health, behavioral health, or substance	Outpatient services	\$20/visit <u>Deductible</u> does not apply.	Not Covered	
abuse services	Inpatient services		Not Covered	<u>Plan Preauthorization</u> is required for the service to be Covered.
	Office visits	30% <u>Coinsurance</u>	Not Covered	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	30% <u>Coinsurance</u>	Not Covered	<u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	30% <u>Coinsurance</u>	Not Covered	ultrasound.)
If you need help	Home health care	30% <u>Coinsurance</u>	Not Covered	
recovering or have other special health needs	Rehabilitation services	30% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. Plan Preauthorization is required for the service to be Covered.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help	Habilitation services	30% <u>Coinsurance</u>	Not Covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum: 30 visits annual max for each. <u>Plan Preauthorization</u> is required for the service to be Covered.	
recovering or have other special health	Skilled nursing care	30% <u>Coinsurance</u>	Not Covered	60 days annual max	
needs	Durable medical equipment 30% Coinsurance	Not Covered	Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization.		
	Hospice services	30% <u>Coinsurance</u>	Not Covered	Inpatient hospice services require Plan Preauthorization. 45 days annual max for inpatient hospice services.	
If your shild poods	Children's eye exam	30% <u>Coinsurance</u>	Not Covered	Benefit maximum: 1 eye exam per calendar year.	
If your child needs dental or eye care	Children's glasses	30% <u>Coinsurance</u>	Not Covered	Benefit maximum: 1 pair of glasses per calendar year.	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
 Cosmetic surgery
 Dental care (Pediatric)
 Dental care (Adult)
 Hearing aids
 Long-term care
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing
 Routine eye care (Adult)
 Routine foot care
- Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)
- Bariatric surgery
 Chiropractic care
 Infertility services
 Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-

HICAP@Michigan.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877-999-664 or DIFS-HICAP@Michigan.gov.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$450
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	30%
Other [cost sharing]	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
<u>Deductible</u> s	\$2,830	
Copayments	\$0	
<u>Coinsurance</u>	\$3,720	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$6,610	

\$6,121

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$4500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	30%
Other [cost sharing]	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

In this example, Joe would pay:		
Cost Sharing		
<u>Deductible</u> s	\$1,303	
Copayments	\$940	
<u>Coinsurance</u>	\$558	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,857	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$4500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	30%
Other <i>[cost sharing]</i>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$4,543

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$173

In this example, Mia would pay:

Cost Sharing		
<u>Deductible</u> s	\$1,142	
Copayments	\$120	
<u>Coinsurance</u>	\$490	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,752	