

MHCC CONFLICT OF INTEREST DISCLOSURE - SAMPLE

In accordance with the Business Integrity Statement, a copy of which has been furnished to me, I am disclosing below affiliation(s) or interest(s), or transactions that I or members of my immediate family have, that when considered in conjunction with my position with or relation to McLaren Health Care Corporation or one of its subsidiaries (collectively referred to as MHCC), might possibly constitute a conflict of interest.

Definitions:

“**Activities**” are directive, managerial, or consultative services to, or employment by, any outside concern that does business with, or competes with the services of MHCC. Outside employment that may adversely affect performance or appointment/election to a public office that may make policy decisions affecting MHCC are also considered activities that must be disclosed.

“**Immediate family**” is defined as a spouse, significant other or domestic partner (relationship analogous to marriage, living at same address for at least two years, regardless of gender), father, step-father, father-in-law, mother, step-mother, mother-in-law, brother, step-brother, brother-in-law, sister, step-sister, sister-in-law, son, step-son, son-in-law, daughter, step-daughter, daughter-in-law, child related by adoption or legal guardianship, grandfather, grandmother, or grandchild.

“**Loans**” means money borrowed, directly or indirectly, from a supplier or competitor of MHCC.

“**Outside interests**” means a position or a material financial interest, held directly or indirectly, in any outside business concern or organization from which the employee or a member of employee's immediate family has reason to believe McLaren Health Care or its subsidiaries secures goods or services (including the services of buying or selling stocks, bonds or other securities), or that provides services competitive with McLaren subsidiaries in any location where MHCC does business. Competing with MHCC in the purchase or sale of property rights, interests or services also presents a conflict of interest.

“**Relationship**” means financial, consulting, contractual agreements, employment, arrangements, affiliations, board membership, and/or interests of any kind.

List any activities/relationships, outside interests or investments which may represent a conflict.

Harry Doe, Father-in-law – Sparrow Health System Board of Directors
Joe Doe, Husband - owns Clean-up Cleaning Service (contract with MMMI)
Self – Medical Director Contract with Owosso Memorial Hospital;
Medical Staff Member at Sparrow and Owosso Memorial;
Faculty physician MSU

I agree to report to the Corporate Compliance Department any situation that may be considered a conflict of interest which might arise prior to the completion of my next required Attestation/Disclosure.

Jane Doe, MD

Signature

PLEASE PRINT:

Jane Doe

Name

4/23/08

Date

IRMC, MMMI, MHP

MHCC Organization(s) you are affiliated with

Return to Corporate Compliance Department