Dear Colleague,

I invite you to closely examine McLaren-Flint as your next opportunity for personal growth. The hospital is committed to provide you with an environment where your nursing expertise can excel professionally and personally. We believe the patient care at our hospital is superior because we care for you as you care for our patients. Please join myself and the McLaren healthcare team in our quest for the highest level of quality patient care in Mid-Michigan.

Diane Kallas

Vice President
of Nursing Services

Nursing Profile

Renowned

McLaren itself is named in honor of a nurse – Margaret McLaren, who served as superintendent of Women's Hospital for 28 years. Only a few facilities in the United States are named after a nurse. McLaren's strong nursing tradition continues today. Throughout the healthcare system, nurses are building careers in a supportive, nurturing environment where professional growth is encouraged.

Progressive

McLaren nurses are valued as critical players on our multidisciplinary healthcare teams. In each of our subsidiaries, we've introduced a progressive model of care that supports our nurses at the point of patient care, involves them in team conferences and rounds, and results in a sharpened focus on patient needs.

Collaborative

Nurses have an opportunity to participate in a collaborative care program – a decision-making model that empowers Registered Nurses and offers an opportunity to shape patient care and working protocols from a nursing perspective. Nurses actively serve on a variety of committees, helping to set policy, improve nursing practice, and enhance patient care. A nursing preceptorship program, ongoing training in specialty areas, scholarships, and tuition reimbursement open the door to professional development and career advancement.

Scan this code with your smartphone for quick online access to our current openings.

Become a part of mid-Michigan's top healthcare team.

For more information about our current openings visit our website: **mclaren.org**

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401 South Ballenger Highway, Flint, MI 48532 | (810) 342-2000 | **mclaren.org**

Emergency Services

Emergency Department - 2 South

- 40 beds, recently renovated with state of the art equipment
- 8 Fast Track beds
- 10 bed patient overflow unit
- Our critical care trained nursing staff and state of the art equipment enable us to meet all patient needs
- 12 hour shifts, every third weekend
- ACLS within 6 months of starting on the unit

Critical Care Services

Cardiac Care Unit (CCU) - 6 South

- 18 private rooms, 4 isolation rooms
- Severe heart disease, myocardial infarction, post-open heart patients, and CHF are common diagnosis
- Ancillary staff includes Respiratory Therapists, Pharmacologist, Social Worker, Physical Therapist, and Clinical Nurse Specialists
- ACLS within 6 months of starting on the unit

Medical/Surgical Intensive Care Unit (ICU) - 5 South

- 18 beds, private rooms, 4 isolation rooms
- Admit any adult patients, including Respiratory patients, Renal patients, Surgery patients, Ortho, Neuro, as well as Trauma
- BLS, Arrhythmia classes are provided by MRMC and ACLS within 6 months of starting on the unit
- CCRN is encouraged

Surgical Care Unit (SCU) – 4 Central

- 18 beds
- 6 intensive level care rooms, 12 step-down rooms
- Post-Surgical Patients including Bariatric, Vascular, Neurosurgery, Trauma and high risk Oncology
- Invasive Monitoring and Ventilators
- ACLS within 6 months of starting on the unit

Progressive Care Unit (PCU) - 6 Central

- 32 bed Telemetry monitored unit
- Post ICU/CCU Surgery patients, including long term ventilators, Pediatric, and Telemetry
- ACLS within 6 months of starting on the unit

Intermediate Cardiac Care Unit - 12 South

- 36 bed intermediate cardiac care unit, all cardiac telemetry monitored
- Post MI patients, open-heart patients, chest pain, arrhythmias, and congestive heart failure are common diagnosis on this unit
- ACLS within 6 months of starting on the unit

Telemetry/Medical/Surgical Unit - 10 South

- 36 bed Med-Surg unit with telemetry monitoring of cardiac patients
- Designated stroke unit, neurosurgical, and chronic cardiac conditions
- ACLS and NIH Stroke Scale Certification within 6 months of starting on the unit

Cardiovascular Services

Cardiovascular Care Unit - 2 North

- 32 bed unit
- Monday through Friday operation
- This unit prepares patients for diagnostic and interventional radiology procedures, cardiac catheterization procedures, vascular procedures rhythm management, and neuro interventional procedures
- Phase II recovery caring for the patient for up to 23 hours
- The staff are experienced, education and customer service focused
- ACLS and critical care experience required

Cardiac Catheterization Lab - 2 North

- Consists of 5 labs
- One of which is a combined lab for EP and Endovascular interventions
- Cardiac interventions include: Heart Catheterization, Angioplasty, and Stent Insertions
- Rhythm management – Pacemakers, ICDs, CRT
- Involved in clinical research and new cutting edge technology
- New Neuro Interventional program

Non-Invasive Cardiology - 2 North

- 3D Transesophageal Thoracic Echocardiogram
- Cardiac Stress Testing
- Cardiac Tomography Angiogram (CTA)
- Echocardiography
- EKG
- Tilt Table Testing
- Vascular diagnostic studies

Surgical Services

Pre-Admission Testing - 1 Central

- Includes assessment, evaluation of tests, and education to patients requiring surgery and other procedures
- Hours of operation are Monday – Friday 8:00 am – 7:30 pm

Operating Room - 3 South

- Elective procedures six days a week (Monday - Saturday)
- Weekend on-call staff for urgent/emergent cases
- 13 major suites
- 1 cysto room
- 1 procedure room
- 1 hybrid room
- Comprehensive surgical care in all specialties except transplant: General, Bariatric, ENT, Neuro, Ortho, Vascular, Urology, Plastic/Reconstructive, Ophthalmology, Thoracic, Cardiac, and Robotic
- Up to date technology to assist and enhance the team's expertise – including the only facility in the area to offer robotic surgery and cochlear implants
- All suites equipped for minimally invasive procedures
- OR experience preferred

Pre-Op Care Unit and PACU - 3 South

- Pre-op Care Unit to support the preparation of Inpatients and Outpatients with 31 bays
- Phase 1 recovery with 21 bays
- Phase 2 discharge area for ambulatory/outpatients (located in the Pre-op Care Unit)
- ACLS and PALS certification required (must be obtained within 6 - 8 months)

Endoscopy - 3 South

- 2 procedure rooms for inpatient and outpatient GI and pulmonary procedures
- Only facility in area to provide endoscopic ultrasound (EUS) procedures and endoscopic bronchoscopy ultrasound (EBUS)
- ACLS certification required within 6 - 8 months

Medical/Surgical Services

Oncology/General Surgery Unit – 11 South

- 36 bed ACOS accredited oncology unit with 14 private rooms and 2 isolation rooms
- Unit population consists of adult oncology and surgical patients; Cancer treatment modalities include chemotherapy, internal radiation, as well as surgical intervention
- Chemo/Oncology certification within one year of starting on the unit
- Supports surgical residency program

Medical/Surgical Unit – 9 South

- 36 beds
- Patient population consists of general Med/Surg adult patients
- Focused on high quality team oriented patient care
- Supports medical residency program

Ortho/Neuro/Medical-Surgical/Cardiac Unit - 8 South

- 32 beds with Telemetry capability
- Focus is on the orthopedic/neurosurgical/cardiac patients; Also care for post operative gynecology and general med/surg patients
- Nursing care is provided for patients from adult to geriatric.
- Supports Orthopedic residency program

Birthplace/Women's Services – 7 South

- 18 beds serving Labor, Delivery, Recovery, Postpartum (LDRP) and Gynecological services
- Unit population includes obstetric and gynecological patients
- Only midwives in the area
- Supports family practice and OB residency programs
- ACLS within 6 months of starting on the unit

Joint & Spine Center – 5 North

- 13, all private, patient rooms
- Dedicated, all RN staff specialized in Ortho/Neuro
- Focus is on the Post Operative Care of the Total Joint Replacement Patients and Spine Procedure Patients, including Total Hip, Knee, Shoulder, Ankle, Lumbar Laminectomy, Lumbar Spinal Fusion, and Anterior Cervical Disectomy
- Dedicated Physical and Occupational Therapy Staff
- Therapy conveniently located in the Activity Room on the unit
- Board Certified Surgeons
- Orthopedic Residency Program
- Team Approach to Care

Rehabilitation Unit – 5 North

- 12 bed inpatient rehabilitation unit
- The Rehab Team includes Nursing, Social Work, Speech Therapy, OT, PT, Recreational Therapy, Neuropsychology and Physiatry all contributing to the management of the patients' program
- This unit cares for medical and surgical patients who do not require further acute care services yet need skilled rehabilitation services. The majority of patients >60% must have a diagnosis from the top 10 rehab diagnosis.
- Admissions for Adult and Geriatric population

Acute Dialysis Unit – 4 Central

- 7 Station Acute unit
- The Dialysis Team consists of RNs, Dialysis Assistant, and Certified Hemodialysis Technicians
- Provide one-on-one hemodialysis treatments in the critical care and step down units
- 10 hour day shifts
- 2 - 12 hour positions in the off shifts
- BLS, ACLS within 1 year on the unit

IV Therapy Services - 2 Central

Inpatient IV Team

- PICC line insertion
- Chemo infusion
- Staff support for peripheral IV Medports

Outpatient Infusion Clinic

- Assist with bone marrow aspirations, lumbar punctures
- Perform therapeutic phlebotomies
- Blood and blood product transfusions
- Iron infusions, antibiotic therapy, hydration, etc.

Our Vision

McLaren-Flint will be the recognized leader and preferred provider of primary and specialty healthcare services to the communities of mid-Michigan.

Our Mission

McLaren Health Care, through its subsidiaries, will be Michigan's best value in healthcare as defined by quality outcomes and cost.

Nursing Vision Statement

The nursing staff at McLaren-Flint share the joy and honor of advancing and applying the art and science of nursing for the benefit of our patients, their families, and each other.

Behavioral Health Services

Inpatient Mental Health Unit - 7 Central

- 32 Bed Adult Psychiatric program located in the central tower at MRMC
- Acute psychiatric care with average length of stay about 7 days
- Unit functions on three eight hour shifts 7:00 am – 3:30 pm; 3:00 pm – 11:30 pm; 11:00 pm – 7:30 am
- Treatment is provided utilizing a multidisciplinary team of behavioral health professionals (psychiatrists, psychiatric RN's, psychiatric technicians, activity therapists, social workers, psychologist)

Psychiatric Partial Hospitalization Programs at Oak Bridge

- Only licensed Psychiatric Partial Hospitalization programs in Genesee County
- 2 programs (one for adults and one for adolescents aged 12-17)
- Located at 4448 Oakbridge Drive, just east off Linden between Corunna and Lennon
- Services provided to clients 9:00 am – 3:00 pm, Monday – Friday
- Staff work day shift 7:30 am - 4:00 pm or 8:00 am – 4:30 pm
- Multidisciplinary team of behavioral health professionals
- Outpatient psychotherapy services (individual, family, couples, and group therapy) are also provided at Oak Bridge

Outpatient Clinic at Oak Bridge

- Outpatient psychotherapy services (individual, family, couples, groups) are designed to help people overcome stress, depression, anxiety, alcohol abuse, relationship problems, drug dependence, and other psychological issues.
- Treatment facilitated by psychologists, social workers, and licensed professional counselors
- Services provided to children, adolescents, adults, and older adults

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