



CommUnity Joining Together in Giving

LETTER FROM

THE CHAIRMAN AND PRESIDENT.

hilanthropy used to be thought of as an activity reserved for highly successful, very wealthy and older individuals – people who were at the end of their careers and the sunset of their lives. Donors or supporters of good causes were stereotypically rich uncles, kind widows and big business benefactors.

The reality today is that givers come in all ages, genders and socio-economic status. This is witnessed through the supporters of the McLaren Foundation who have stepped up to give back. These people are uniting to help the Foundation in its mission to improve the health and wellbeing of the people in our community.

In this Community Report, you'll learn about young people like Annisa Kilbury, RN, who are dedicated to helping others reach their goals. You will discover that one gift can keep countless babies safe and warm in our Birth Center. You'll read about Arnie Vanzo's gift of time and gardening talents. And you will learn about Freda Marks, a humble lady and former employee who left a generous gift to McLaren after her death. These and other stories that are highlighted here are just a sampling of the continuum of giving that is taking place in our midst.

Giving starts with people in a community who realize that all good things must be nurtured in order to grow. We are proud to showcase the diverse spectrum of givers who have chosen to share their resources with the community through McLaren.

Sincerely,

Daniel Anbe, M.D.

CHAIRMAN,

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Daniel J. Anke

and

Donald Kooy

PRESIDENT,

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PHYSICIAN REACHES OUT TO ENHANCE GLCI-McLAREN STAFF DEVELOPMENT AND PATIENT CARE.

esham Gayar, M.D., Medical Director of Radiation
Therapy at GLCI-McLaren, has been raising the bar in
terms of cancer treatment in Genesee County for the last 25
years. His vision and expertise have undoubtedly upped the
technology ante here, and now he's focusing on increasing
awareness of patients' emotional wellbeing, too.

In an effort to support and supplement the ongoing education and development of the GLCI professional staff, Dr. Gayar has personally started a fund to send individuals to professional development sessions on clinical and holistic oncology advances. To date, Dr. Gayar has contributed more than \$41,000 toward this effort, and more than 20 staff members have benefitted from this program.

"We work as a team, not just the doctors and nurses, but everyone here who deals with patients. Dieticians, receptionists, technicians, social workers. Everyone on the team needs to understand what patients are going through to better treat them," he said.

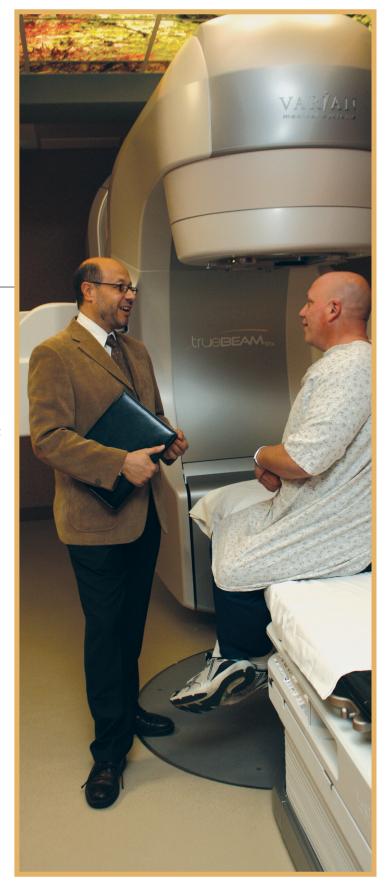
Though the idea of treating the "whole person" is not new,
Dr. Gayar said he believes there is increased need in these
economic times to consider that cancer treatment is more than a
physical challenge. A patient's spiritual, emotional and financial
conditions must be taken into account in the overall treatment.

"We want our staff to have a good grasp of the needs and concerns of our patients and their families. We want them to communicate their ideas and handle unique situations. You see, we have to remember, we are not treating cancer, we are treating patients -- patients that not only have bodily needs, but social, spiritual and mental needs," said Dr. Gayar.

Through ongoing education, specialized conferences and networking opportunities, GLCI-McLaren professionals gain insight that can help them enhance patient outcome and potential quality of life.

From leading-edge technology to comprehensive holistic, social and emotional care, the GLCI team is always learning and striving to take fresh, effective approaches to patient care. "Understanding scientific advances and the clinical side is important. That's number one. But preparing our staff with the best tools to understand the holistic side is also part of it," said Dr. Gayar.

Dr. Gayar said that he feels strongly about supporting and enhancing staff education because he believes there is no such thing as too much learning. "I think one should do whatever they can, and I wanted to enhance what is already being provided by our institution by setting up this fund," he said.





A LIFE LIVED SIMPLY, A GIFT GIVEN HUMBLY.

GENTLE WOMAN LEAVES LASTING LEGACY FOR McLAREN.

he was a person you might see every day, but not really notice. She worked hard, in a quiet way, and never drew attention to herself. Freda Marks was an unassuming, diligent woman who believed in service and putting others first. When she died at age 96, she gave half of her estate to McLaren Regional Medical Center, the place she worked for 19 years. The gift, totaling close to \$400,000, will help cancer patients and patients with urologic disease.

According to Sheila Zorn, Mrs. Marks' trust officer for 15 years, Freda and her husband Maurice lived a simple life. Born in Beulah, Michigan she came to Flint to start her adult life and moved into an apartment in the city. She took the bus to work each day, never learning how to drive.

Her humble beginnings never faded from her memory, and she remained frugal her entire life, shopping for clothes at Salvation Army and Goodwill for the most part. She and Morey, as she called her husband, eventually moved into a mobile home community on Atherton Road in Flint where she cultivated her love of birds and raised beautiful and graceful canaries.

She kept three of these musical yellow birds in her home, and was known to teach them tricks and hold them in her hands regularly. "She loved her canaries and would feed them by hand," said Zorn. "They brought her so much joy."

In her later years, after Morey had passed away and she retired from McLaren's dietary department, Freda moved to Woodhaven, an assisted-living complex in Flint. "She did not want to move in, as I remember, and said she felt she was going there to die," said Zorn. "But when we walked in that first time, she looked around at the beautiful center and said she felt she didn't deserve such grand surroundings."

However, this private, shy woman adjusted quickly and did not spend much time in her room, as she took to the social life of the center. Bingo, crafts and dining with neighbors became her norm, as well as caring for her remaining canary that moved to Woodhaven with her.

"She was a good-hearted woman who worked hard her entire life, lived simply and quietly and gave back to a place that meant so much to her," said Zorn.

Freda Marks knew that, no matter what she had or enjoyed in life, giving back was a way to leave a positive, impactful legacy for those who come after. Today, McLaren Regional Medical Center is benefitting from the gifts of people like former McLaren employee Freda Marks.







rnie Vanzo spent most of his adult life fighting fires and serving his community with the Dearborn Fire

Department. Exposure to smoke in the line of duty, combined with 60-plus years of cigarette smoking, may have led to Vanzo's development of chronic obstructive pulmonary disease (COPD) – a lung disorder that threatens a person's lifestyle and their life.

His symptoms and shortness of breath, however, didn't show themselves until recently. Shortly after retiring from the fire department, his wife passed away leaving him with plenty of idle time. He did his best to remain active, playing golf and tending to his lawn and garden at his home. Soon, some fishing buddies introduced him to a lovely woman named Dorothy, a retired nurse who lived in Mundy Township. They were married.

Vanzo, now 83, is known for the beautiful flower gardens he plants at the home he shares with Dorothy on Hill Road. Colorful blooms and vivid displays have always caught the attention of motorists passing by on this major thoroughfare. Three years ago, however, it was Arnie's labored breathing and increasing fatigue that caught the attention of Dorothy and other family members.

"My family said they were worried about my breathing. It was heavy even when I was resting. I had already given up doing a lot of things because of it, and I couldn't even spend any time in the garden," he said. It was then that Dorothy, who spent 40 years as a nurse at McLaren, urged him to try the McLaren Pulmonary Rehabilitation Center.

McLaren Regional Medical Center has the largest Pulmonary Program in the state, and is one of the oldest, now in its 27th year. McLaren was the first program in Michigan to be accredited by the American Association of Cardiovascular and Pulmonary Rehabilitation.

Vanzo calls it "a gym with so much more." With the help of supervisor Valerie McLeod and her staff of registered respiratory therapists, he has learned how to improve his breathing, increase his lung capacity and take charge of his health. In addition to exercise, Vanzo has discovered diet tips and breathing techniques that have greatly improved his condition.

Today, he can do many of the things he loved but had lost due to his COPD. He is so grateful to McLeod and the staff at the center that he has been putting his well-known green thumb to work on the gardens there.



"It has helped me out so much. I still go in regularly, three days a week. The gals there are certified technicians and they really evaluate and monitor you. Now, everyone has noticed how much better I am breathing. And I can do the things I want to do again."

- Arnie Vanzo

During the planting and growing seasons, he spends several hours each week – before his workout at the center – tending to the annuals and perennials in the center's focal point garden. "They gave me back my ability to garden, so I'm giving back by taking care of their garden," said Vanzo.





GIVING NOW COMES IN BOOK FORM. CORPORATE PARTNER MEDWEST SUPPORTS ORTHOPEDIC RESIDENT EDUCATION.

ach year, Medwest Associates, distributor of innovative orthopedic products, gives a \$10,000 gift to the orthopedic residency program at McLaren Regional Medical Center. This gift helps residents pay for books and other support materials for their ongoing education.

"We have always been willing and able to assist our surgeons and their practices with educational opportunities," said Paul Lopez, Distributor/Owner of Medwest Associates. The support the company traditionally provides is unique in that McLaren physicians decide how the money is to be spent. "They have used our support to provide residents with everything from books to eye-loops," said Lopez. Because Medwest does not dictate where their gift is to be used, McLaren physicians have the chance to implement the kind of support they deem necessary.

Medwest has also established wet-labs or hands-on opportunities for surgeons and residents try new arthroscopic surgical products. Through their support, Medwest is committed to improving the learning experience of local physicians by helping them enhance their skills through education. "Our products have always been on the leading edge and have helped advance the newest ideas in arthroscopic surgery. We are simply enhancing this commitment to learning," said Lopez.

"The beautiful patio we have now started as a small suggestion and really took off because the employees embraced the idea. My favorite part of being involved in the employee campaign is seeing how the changes make a real difference. The creation of the patio has not only added beauty to the grounds; it brings people outside to talk with others in a relaxed atmosphere on a sunny day. A little bit of sunshine can go a long way."

> – Mary Fitzpatrick, MLIS Assistant Librarian

EFFORTS HAVE RAISED \$100,000 THUS FAR. PATIOS, PAVERS AND PERSONAL SUPPORT COME FROM McLAREN EMPLOYEE CAMPAIGN.

arry Mitchell, Security Supervisor at McLaren Regional Medical Center, has been leading the charge for the

McLaren Employee Campaign since its inception more than four years ago. Along with Mary Fitzpatrick and hundreds of McLaren employees, this joint effort has reinforced the concept that A Little Change Makes a Big Difference.

"We started the campaign to get employees involved in doing something beneficial for the hospital and for themselves. We wanted to create something they could participate in and partake of. We got together with Roxanne Caine of the McLaren Foundation and discussed projects that could be beneficial for the hospital and the employees," said Mitchell.

The first events were employee-driven summer barbeques and fall carnivals, and the movement has grown to include chili cook-offs and most recently a homemade soup sampling event called the SoupFest. By providing a meal and the chance for networking, these events raise funds while fostering a team spirit among employees.

"We do a couple events each year with special fun themes just to make people feel good in their environment. We also have our 'A Little Change' canisters set up in Nutritional Services so that people can donate all year," said Mitchell.

So far, the program has funded a brick-paver patio and a lovely outdoor seating area with flower gardens that are maintained by volunteers. These feel-good projects give supporters a sense of wellbeing, knowing their efforts resulted in something beautiful to enhance their daily lives.

Now, the Employee Campaign is branching out on an even more personal level by offering scholarships and giving assistance to employees and families in need. Scholarships and special one-time gifts have been given to people who simply need a hand in tough times.

"Every bit of money we raise is matched by the McLaren Foundation, so our totals double. It gives a sense of worth to what we're doing. We want to let people know our campaign is not just about nice patios, which are wonderful things for our enjoyment, but there are people who need help and we can help them," said Mitchell. To date, close to \$100,000 has been raised by the Employee Campaign with the Foundation's matching funds.

Employees can continue to look forward to Wednesday barbeques on the patio their efforts built. They no doubt will feel good knowing the money they spend on lunch and raffle tickets is going to help someone just like them. "There is real reward to it. All the money we make goes for the development of a project or to a person in our McLaren family," Mitchell said.



IT'S NEVER TOO EARLY TO GIVE BACK SCHOLARSHIP RECIPIENT ANNISA KILBURY RETURNS THE FAVOR.

or over a year now, Annisa Kilbury, RN, has been caring for patients on 8 South at McLaren Regional Medical Center. But before earning the all-important initials after her name, she spent five years learning the ropes as a clerk on the same floor.

"I was attending nursing school at the University of

Michigan-Flint and working as a unit clerk when I heard about the employee scholarship program. I applied for it, and I got it," said Kilbury, 26. "It came at a time when my student loans were piling up and getting that scholarship meant I would have less debt hanging over my head."

It was the experience she gained as a unit clerk, processing physicians' orders, that helped her decide to pursue a nursing degree. Her work ethic

and demeanor all but ensured her a position back on

8 South after graduation.

Now, employed as an RN with her education under her belt, it recently occurred to Kilbury that she could give a hand up to someone else going through financial challenges. So she did what very few young professionals might do their first year out of college – she returned the favor. "I could, so I did," she

said of her decision to give a financial gift back to the employee scholarship fund.

"Because I worked at McLaren, I watched the employee scholarship program with interest, and hoped it would be there for me one day when I needed it. And it was, so I feel it is important to keep it going," she said.

This third-shift nurse said she loves caring for patients, and is pleased to be working at McLaren where she feels appreciated for her expertise and her efforts. The McLaren family of employees, along with the patients she meets each day, have made Kilbury feel that she is in the right place and have reinforced her decision to support ongoing education for others in the community. When she is not working, the Flint resident spends time with her Shih Tzu puppy and enjoys designing handmade jewelry—something she also plans to share with others.

"Because I worked at McLaren, I watched the employee scholarship program with interest, and hoped it would be there for me one day when I needed it. And it was, so I feel it is important to keep it going."

– Annisa Kilbury, RN

For information on the Employee Scholarship Program, contact Roxanne Caine at 810-342-4087 or Roxannec@mclaren.org.

HOUGEN FOUNDATION GIFT MEANS WARMTH AND SECURITY FOR McLAREN BABIES.



he late E. Douglas Hougen was a born entrepreneur and dedicated inventor who lived most of his life in Flint.

His milling machines revolutionized the hole-drilling industry around the world. A former GMI/Kettering University instructor, he shared his knowledge and passion for innovation with his students and the industrial sector alike.

Today, members of his family continue to give back to this community. Recently, the Hougen Foundation presented the McLaren Birth Center with a \$10,000 grant to purchase a different kind of machine, one that will help provide the best possible care for mothers and babies. Their support will fund the purchase of an updated isolette, or warming incubator, for neonates.

"This isolette will allow us to provide even better care for our babies. With the enhanced temperature and humidity controls, our nurses have the most up-to-date tools available," said Larisa Hagen, Nurse Manager at the McLaren Birth Center.

The staff is going through specialized training to learn the capabilities of the Draeger isolette, and is excited to be able to put it to use with infants who need additional support in their earliest hours and days. "Our doctors are thrilled about this



new equipment as well," said Hagen.

According to Malcolm MacLean, administrator of the Hougen Foundation and the former CFO of Hougen Industries, Doug Hougen believed in supporting local causes and passed that belief on to his children. The Hougen family specifically asked that their gift this year be used for pediatric support at McLaren Regional Medical Center. The foundation allocates approximately \$100,000 annually to various organizations.



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