



McLAREN BAY REGION GIVES BACK TO OUR COMMUNITY

McLaren Bay Region presented a \$500 check to the Juvenile Diabetes Research Foundation for the JDRF One Walk.

The walk takes place September 9th at The Tridge - Midland Area Farmers Market. For more information about the walk, please visit: www.jdrf.org.

The weekly newsletter for employees and friends of
McLaren Bay Region

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STATLINE

OUR VALUES

- T** **TRUST** - Portrays confidence in and reliance on good qualities, especially fairness, truth, honor or ability.
- E** **EXCELLENCE** - Performs overall job responsibilities at a very high quality or standard.
- A** **ACCOUNTABILITY** - Is responsible for their own actions and ensures that others are held accountable for their actions, as appropriate.
- M** **MOTIVATION** - Displays a feeling of interest and enthusiasm in the work that is performed. Energizes and encourages other staff.
- W** **WELCOMING** - Expresses a friendly or courteous greeting to all medical staff, patients, visitors and staff.
- O** **ORGANIZATION** - Conducts work in a systematic and efficient manner. Works cooperatively with coworkers to conduct business.
- R** **RESPECT** - Shows consideration and appreciation to all medical staff, patients, visitors and staff. Maintains patient confidentiality and respects the right of patients.
- K** **KINDNESS** - Is considerate, and demonstrates a caring and compassionate attitude when interacting with others.



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REWARDS & RECOGNITION

The Rewards & Recognition Quality Impact Team's goal is to improve employee morale and reinforce organizational pride at McLaren Bay Region.

What's in our Toolbox

Reward	Criteria	How	Recognition
Bay Star	Acts of bravery or people who extend themselves in a heroic manner above and beyond their normal job functions.	Nominations are done by completing the form found on the intranet forms section and submitting them to John Katt. Marketing provides the rewards and the winner is recognized at the monthly management meeting.	Presentation at Management Meeting, StatLine, Facebook. They receive a framed certificate, Bay Star pin, \$50 eshop gift certificate, and a McLaren tote bag.
Caught in the Act	Peer-to-Peer recognition.	Two winners are randomly selected from previous month nominees to receive a \$20 Meijer Gift Card paid by Administration.	Surprise presentation and article in StatLine.
Employee of the Month	Been employed for one year and demonstrate a positive attitude toward MBR. Have compassion for patients and fellow coworkers. Involved in hospital programs and community organizations.	Nomination forms are found by the seniority board near the staffing office on first floor and on the intranet forms section and submitted to John Katt. EOM committee reviews submitted applications.	Presentation in the unit, at Management Meeting, StatLine, and Facebook.
Employee of the Year	Selected out of the employee's of the month for that year.	EOM committee reviews all 12 EOM and makes selection.	Presentation in the Main Lobby, plaque, dozen roses, \$1,000 check and a VIP parking space.
Free Beverage/ Ice Cream Day	Reward for all employees for a hospital-wide achievement.	Reward and Recognition Team works with administration for approval.	Announcement in StatLine and email.
Leadership Thank You Letter	Recognition for doing your job great, doing AIDET or other items in your job description.	Leader sends Thank You card to staff directly to their home.	Direct to staff.
McLaren Excellence Money (M.E. Money)	An employee who has gone above and beyond and has done something outside their normal job duties.	Fill out ME Money and send to staff.	Direct to staff.
Orchid Letter	Great customer service noticed by the patients.	Positive comments received from patient voicemails, emails, etc.	Direct to staff.
Physician of the Month	Physician who continues to go above and beyond.	Nominations submitted by hospital staff using forms that are on the MBR website. Physician QIT committee reviews submitted applications.	Receives a gift valued at \$100 (i.e. gift card to a local restaurant, MBR logo items, golf balls). Presentation in the unit, StatLine, and Facebook.
Senior Leadership Thank You Letter	Employees who have gone above and beyond their normal job duties.	Nominated by representative in attendance at Safety Huddle. Thank You Note sent direct to staff person signed from Senior Leadership in attendance at Safety Huddle.	Direct to staff.

DON'T FORGET TO DOWNLOAD MBR PULSE

Stay up to date with what's happening at McLaren Bay Region by downloading the FREE employee app!

MBR Pulse has been designed as a communication tool that allows employees of McLaren Bay Region to receive real-time updates. We know many employees are unable to access internal news and information shared via email as often as they would like because they are caring for patients. This tool has been created to provide a solution to communicate with greater ease, anytime, around the clock.

Some of the features include:

- Access to StatLine

- MyMcLaren
- McLaren University
- Employee of the Month nomination form
- Hospital events
- StatLine article submission form
- Cafe menu
- And much more!

MBR Pulse is available for Apple and Android devices. **Search "MBR Pulse" in the Apple and Android app stores to download today!**



McLaren
BAY MEDICAL FOUNDATION

| FOUNDATION IN FOCUS

HAGENStyle

McLaren Bay Medical Foundation will host Hagen Ford with two vehicles on display the week of August 20th. All McLaren Bay Region employees and family members are eligible for Ford Motor Company Supplier Pricing when they purchase or lease a NEW vehicle from Hagen Ford

during that week! (Supplier pricing is a set price from Ford Motor Company).

The vehicles will be located near the West side entrance (near gift shop and cafeteria) and near the South Tower entrance Monday through Friday. Stop by Hagen

Ford for your special pricing and take your dream car for a test drive! (There will be no sales staff at the hospital).

As a benefit for a Hole-in-One sponsorship for our Golf for Life Classic, Hagen Ford was provided an opportunity to select one week to showcase select models at McLaren Bay Region.



JOIN US FOR AN OPEN HOUSE!

WEDNESDAY, AUGUST 22, 2018

McLaren Bay Region Jeppesen Radiation Oncology Center
3180 E. Midland Road • Bay City, MI 48706
4:30 p.m. – 6:30 p.m.

McLaren Bay Region invites you to an open house celebrating a 2,000 square foot addition and 6,000 square foot renovation of the Jeppesen Radiation Oncology Center, as well as a new TrueBeam linear accelerator to provide more targeted radiation for our patients. This project totals a nearly \$5.6 million investment to fight cancer in the Great Lakes Bay Region!

The TrueBeam® system delivers many forms of radiotherapy, allowing technicians to tailor each person's treatment to their specific needs. The device delivers high doses of radiation with tremendous accuracy, narrowly targeting tumors while minimizing exposure of healthy tissue. The technology increases the speed of treatments by generating images 60% faster than previous generations of linear accelerators.

Join us to hear directly from our physicians why this investment is important to our patients, and stay for refreshments, giveaways and tours of the newly renovated facility.

