The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at mclarenhealthplan.org or call Customer Service at (888) 327-0671. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (888) 327-0671 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$7,000 / individual or \$14,000 / family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, the deductible doesn't apply to preventive care and certain services subject to flat dollar copayments.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,450 / individual or \$18,900 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See mclarenhealthplan.org or call (888) 327-0671 for a list of network providers.	This plan uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network (a " <u>Participating Provider</u> ". You will pay the most if you use a <u>non-Participating Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>Provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>Participating Provider</u> might use a <u>non-Participating Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Native American limited <u>plans</u> have zero <u>cost-sharing</u> when you see an IHCP <u>provider</u> or with IHCP referral to a non-IHCP <u>provider</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	50% coinsurance	Not covered	None. Cost sharing waived at non-IHCP with IHCP referral.	
If you visit a health care	<u>Specialist</u> visit	50% coinsurance	Not covered	<u>Plan Preauthorization</u> for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.	
provider's office or clinic	Preventive care/screening/immunization	No charge <u>Deductible</u> does not apply	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The penalty for not having prior authorization is denial of payment. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Cost sharing waived at non-IHCP with IHCP referral.	
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance Diagnostic tests;  \$10 Copayment Outpatient Labs only and Deductible does not apply	Not covered	Plan Preauthorization is required for genetic testing. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.	
	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not covered	Plan Preauthorization is required. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.	
If you need drugs to treat your illness or	Generic drugs – Tier 1 (Preferred Generic drugs)	\$25/prescription <u>Deductible</u> does not	Not covered	Plan Preauthorization is required for some drugs. See the Plan Formulary at	

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

	What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
condition		apply		http://www.mclarenhealthplan.org/community-
More information about prescription drug coverage is available at	Preferred brand drugs – Tier 2 (Preferred brand drugs)	\$100/prescription after Deductible	Not covered	<ul><li>member/marketplace-mhp.aspx</li><li>A 90-day supply of Brand Name Drugs or Generic</li></ul>
http://www.mclarenhealth plan.org/community- member/marketplace- mhp.aspx	Non-preferred brand drugs – Tier 3 (Non-preferred generic and non-preferred brand drugs)	50% coinsurance	Not covered	Drugs may be dispensed from a Mail Order or Retail Pharmacy if a Member successfully completes a 30-day trial of the Drug. If a <u>Copayment</u> applies, the 90-day supply may be obtained with two <u>Copayments</u> .  The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
	Specialty drugs	50% coinsurance	Not covered	Only Brand Drugs are Covered. Plan Preauthorization is required. See the Plan Formulary at http://www.mclarenhealthplan.org/community- member/marketplace-mhp.aspx The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not covered	Plan Preauthorization for some services is required. See Section 8.2.1 of your Certificate of Coverage. The
surgery	Physician/surgeon fees	50% coinsurance	Not covered	penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
	Emergency room care	50% coinsurance	50% coinsurance	None. Cost sharing waived at non-IHCP with IHCP referral.
If you need immediate medical attention	Emergency medical transportation	50% coinsurance	50% coinsurance	Emergency medical transportation from a Non- Participating Provider may result in a balance bill. Cost sharing waived at non-IHCP with IHCP referral.
	Urgent care	50% coinsurance	50% <u>coinsurance</u>	Urgent care from a Non-Participating Provider may result in a balance bill. Cost sharing waived at non-IHCP with IHCP referral.

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	Not covered	Plan Preauthorization is required for the service to be Covered (with the exception of Maternity Care.) The
stay	Physician/surgeon fees	50% coinsurance	Not covered	penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
If you need mental	Outpatient services	50% coinsurance	Not covered	None. Cost sharing waived at non-IHCP with IHCP referral.
health, behavioral health, or substance abuse services	Inpatient services	50% <u>coinsurance</u>	Not covered	<u>Plan Preauthorization</u> is required for the service to be Covered. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
If you are pregnant	Office visits	No charge <u>Deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)  Cost sharing waived at non-IHCP with IHCP referral.
	Childbirth/delivery professional services	50% coinsurance	Not covered	
	Childbirth/delivery facility services	50% coinsurance	Not covered	Cost sharing waived at hon-inter with interference.
	Home health care	50% coinsurance	Not covered	<u>Plan Preauthorization</u> is required for the service to be Covered. Housekeeping services and custodial care are excluded. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
If you need help recovering or have other special health needs	Rehabilitation services	50% <u>coinsurance</u>	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each.  Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.
	Habilitation services	50% coinsurance	Not covered	Physical and Occupational Therapy Disorder and Speech Therapy Treatment for Treatment other than for Autism Spectrum; 30 visits annual max for each.

<sup>[\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at McLarenHealthPlan.org.]

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				Plan Preauthorization is required for the service to be Covered. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.	
	Skilled nursing care	50% coinsurance	Not covered	45 days annual max. Cost sharing waived at non-IHCP with IHCP referral.	
	Durable medical equipment	50% coinsurance	Not covered	Durable medical equipment that costs \$3,000 or more requires Plan Preauthorization. The penalty for not having prior authorization is denial of payment. Cost sharing waived at non-IHCP with IHCP referral.	
	Hospice services	50% <u>coinsurance</u>	Not covered	Inpatient hospice services require Plan Preauthorization. The penalty for not having prior authorization is denial of payment. 45 days annual max for inpatient hospice services. Cost sharing waived at non-IHCP with IHCP referral.	
If your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 eye exam per calendar year. Cost sharing waived at non-IHCP with IHCP referral.	
	Children's glasses	No charge <u>Deductible</u> does not apply	Not covered	Benefit maximum: 1 pair of glasses per calendar year. Cost sharing waived at non-IHCP with IHCP referral.	
	Children's dental check-up	Not covered	Not covered	Not covered	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Pediatric)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine foot care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Routine eye care (Adult)

Chiropractic care

Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Infertility services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your state insurance department at the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or DIFS-HICAP@Michigan.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or <u>DIFS-HICAP@Michigan.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (888) 327-0671.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (888) 327-0671.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (888) 327-0671.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (888) 327-0671.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$7000	
Copayments	\$200	
Coinsurance	\$2,200	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$9460	

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$4900	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$5120	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2800	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2810	

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.