

# Molina Healthcare 2018 PCP Pay for Performance Program

Effective 1/1/2018



Dear Provider:

## Molina Healthcare of Michigan is pleased to announce our improved 2018 Pay-for-Performance program!

Molina Healthcare's mission is to provide quality healthcare services to financially vulnerable families and individuals. We know that the success of our mission is based on the relationships we have with our providers. One of the ways Molina cultivates these relationships is by offering our robust Pay for Performance (P4P) Program.

Molina's 2018 P4P program aligns with our mission by rewarding our valued providers for the high-quality preventive healthcare they offer. Incentivized services include: immunizations, well care visits, women's health, diabetic services, appropriate use of the ER, and more.

To enhance Molina's rewards to our contracted PCPs, we have added annual **performance measure bonuses** for PCPs with 100 or more members in their practice. For the measures below, Molina will pay an **additional performance bonus**, based on all members in the measure, when the practice reaches the 2018 NCQA 75th or 90th percentile. These payments are in addition to the 'Reporting Bonus' for each measure as noted. This change will increase provider rewards for the following measures:

Measure	Reporting Bonus	Achieve the 75th Percentile	Achieve the 90th percentile
Adolescent Well Care	\$25	\$25 per member in the measure	\$50 per member in the measure
Well Child Visit (3-6 years)	\$25	\$25 per member in the measure	\$50 per member in the measure
Breast Cancer Screening	\$50	\$25 per member in the measure	\$50 per member in the measure

Additionally, Molina has increased the bonus for Timeliness of Prenatal Care for PCPs and OB/GYNs from \$50 to \$100 per member!

The attached document describes Molina's complete 2018 Quality Incentive/Pay for Performance program for Medicaid, Medicare, MI Health Link, and Marketplace for your reference.

The Molina team looks forward to partnering with you for your success in the program and improving quality care and outcomes for Molina members. Thank you for your continued care to Molina members.

Sincerely,

A handwritten signature in cursive script that reads "Christine Surdock".

Christine Surdock  
Plan President

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Child and Adolescent Screening Measures					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Adolescent Well Care Visit (12-21 years)	Age-specific EPSDT visit	\$25	NCQA HEDIS 75 <sup>th</sup> percentile	\$25 per member in the measure	Medicaid Marketplace
			NCQA HEDIS 90 <sup>th</sup> percentile	\$50 per member in the measure	
Well Child Visit (3-6 years)	Age-specific EPSDT visit	\$25	NCQA HEDIS 75 <sup>th</sup> percentile	\$25 per member in the measure	Medicaid Marketplace
			NCQA HEDIS 90 <sup>th</sup> percentile	\$50 per member in the measure	
Well Child Visits (0-15 months)	Visits 1-5	\$50			Medicaid Marketplace
	Visit 6	\$100			
Weight Assessment and Counseling for Nutrition and Physical Activity (3-17 years)	BMI Percentile, Counseling for Nutrition, Counseling for Physical Activity	\$15			Medicaid Marketplace
Blood Lead Testing (0-2 years)	Blood Lead Test before 2nd birthdate	\$50			Medicaid Marketplace
Child Immunizations* (0-2 years)	4 DTaP	\$20 per series	<b>Additional Combination 3 bonus</b>	<b>\$100</b> per member for timely completion	Medicaid Marketplace
	3 IPV/OPV				
	1 MMR				
	3 Hib				
	3 HepB				
	1 VZV				
	4 PCV				
	1 HepA	\$20 per series			
	2 or 3 Rota				
	2 Influenza				
*Child immunizations must be performed by a member's PCP or by a Health Department to receive eligible bonuses. If performed by a Health Department, the member must have been seen by the PCP within the last 90 days.					
Appropriate Testing for Children with Pharyngitis (3-18 years)	Group A strep test with diagnosis of Pharyngitis	\$25			Medicaid Marketplace

All measures follow NCQA HEDIS Specifications unless otherwise noted

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Diabetes Care Measures					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Comprehensive Diabetes Care (18-75 years)	HbA1c Testing	\$25	<b>Additional Bonus**</b> for each of HbA1c Control <8.0%, Nephropathy Screening, and Retinal Eye Exam	<b>\$200</b> per member	Medicaid Marketplace
	HbA1c Adequate Control (<8.0%)	\$50			
	Nephropathy Screening	\$25			
	Retinal Eye Exam	\$25			
	Blood Pressure Control* (≤139/89)	\$50			
	Retinal Eye Exam	\$25			Medicare MI Health Link
	Kidney Disease Screening	\$25			
	HbA1c Control (≤9.0%)	\$25			

\*Blood Pressure Control will be paid annually and will utilize the last blood pressure taken during the year

\*\*Additional Diabetic Bonus is for Medicaid and Marketplace ONLY

Women's Care Screening Measures					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Breast Cancer Screening (50-74 years)	Mammogram	\$25			Medicare MI Health Link
Breast Cancer Screening (50-74 years)	Mammogram	\$50	NCQA HEDIS 75 <sup>th</sup> percentile	\$25 per member in the measure	Medicaid Marketplace
		\$50	NCQA HEDIS 90 <sup>th</sup> percentile	\$50 per member in the measure	
Cervical Cancer Screening (21-64 years)	Pap, Pap/HPV co-testing	\$25			Medicaid Marketplace
Chlamydia Screening (16-24 years)	Chlamydia Screening	\$25			Medicaid Marketplace
Timeliness of Prenatal Care	Prenatal visit in first trimester (or within 42 days of enrollment)	\$100			Medicaid Marketplace

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Medication Management					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Medication Management for people with Asthma (5-64 years)	Adherence to asthma controller medication for 75% of treatment period	\$50			Medicaid Marketplace
Emergency Room Bonus					
Service	Counties	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
ER Bonus	Wayne Oakland Macomb		Annual visits per 1,000 members Pediatric: ≤506 Internal Medicine: ≤821 Mixed (Peds/IM/FM): ≤654	Additional 2% of FFS Payments	Medicaid
	All other counties		Annual visits per 1,000 members Pediatric: ≤552 Internal Medicine: ≤936 Mixed (Peds/IM/FM): ≤780		
Medicare Measures					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Colorectal Cancer Screening (50-75 years)	Colonoscopy Flexible Sigmoidoscopy FOBT FIT/FIT-DNA CT Colonography	\$25			Medicare MI Health Link
DMARD Therapy for Rheumatoid Arthritis (18+ years)	Dispensation of a DMARD	\$25			Medicare MI Health Link
Osteoporosis Management in Women with a Fracture (67-85 years)	Bone Mineral Density test Bisphosphonate Therapy	\$25			Medicare MI Health Link
Healthy Michigan Plan HRA Program					
Service	Procedure	Reporting Bonus	Additional Performance Criteria	Additional Performance Bonus	Plans
Initial HRA completion	PCP visit and HRA completed	\$25	HRA completed within 150 days of member enrollment	\$25	Healthy MI Plan ONLY
Annual HRA completion	PCP visit and HRA completed	\$25			Healthy MI Plan ONLY
Please fax completed HRAs to <b>(855) 671-1283</b> . Blank HRA forms can be found at: <a href="http://www.molinahealthcare.com/providers/mi/medicaid/forms/Pages/fuf.aspx">http://www.molinahealthcare.com/providers/mi/medicaid/forms/Pages/fuf.aspx</a>					
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Molina Healthcare of Michigan					

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## **Molina Healthcare's Lines of Business (Plans):**

Medicaid	Molina Medicaid, including Healthy Michigan Plan members
Medicare	Medicare Options Plus (D-SNP) members
MI Health Link	Dual-eligible Medicare-Medicaid Plan (MMP) members
Marketplace	Health Insurance Marketplace members

## **Measure Specifications:**

Many quality measures above are based on strict HEDIS® specifications. Qualifying services must follow NCQA guidelines in order to be eligible for bonus payments. Bonuses are payable based on the PCP group to which members are assigned.

## **Bonus Eligibility:**

Well care visits and immunizations must be administered by a member's PCP (or in the PCP's group) to be eligible for bonus payment. Exception: immunizations may be performed at a Health Department if the member has seen the PCP within the last 90 days. Additionally, members must be enrolled with Molina Healthcare when bonus checks are issued and must meet continuous enrollment criteria.

## **Performance Bonuses:**

ER bonus and performance bonuses that offer an additional bonus of \$25 or \$50 per member in the denominator will be paid annually. Payouts will be determined by membership as of 12/31/2018 and year-end performance compared to the NCQA HEDIS 75th and 90th percentile benchmarks. These payments will be included with the Q4 bonus checks; all others will be paid after the quarter in which they are completed. PCPs must have  $\geq 100$  members assigned to their panel to be eligible for performance bonuses.

## **Disclaimer:**

Molina Healthcare reserves the right to modify the bonus program at any time. Providers will receive notification if changes are made.