McLaren Port Huron Professional Nurse Council

Meeting Minutes

Meeting: 7/6/21 @ 9:00 AM, The Charles Conf. Room

Attendance: see sign in sheet on last page

- Motion to Begin meeting at 9:01 by Alyssa Huffman
- Approval of June Meeting Minutes
 - Motion to approve by Rebecca Stark, seconded by Prudence Whistle
- Follow Up
 - Outstanding items
 - NLT Presentation
 - Gift of Life Walk accepted, will move forward and put into place
 - Deanna Raab will initiate when necessary

• LPN Staffing Model

- Currently approximately 32 FTEs down
 - Since Jan 45 applicants/18 interviews/only 13 hires
 - Do have 17 interns to be placed
- To relieve some of the pressures off RN's, introduce LPN Staffing Model, to hire LPN staff
 - Will post 5 LPN positions to start
 - Group agreed for Kathleen to move forward with this
 - No IV medication and no IV push
 - Cannot do the initial assessment
 - Group feels LPNs would be beneficial
 - Barb House now an RN did work here as an LPN, could get her take on how that role should be.
 - Concern about how LPNs could affect staffing matrix/ratio on floors
 - Concern, maybe not use LPNs in ICU because of medication issues but many areas they could help wound care, vitals, INO, foleys etc

• Academic Partnership with Grand Valley State – Lisa Zajac

- Nursing Workforce Diversity Grant, \$2.2 million grant GVSU
 - Partnering with McLaren and Spectrum
 - Opportunities available for nurses who meet at least one criteria
 - Educationally disadvantaged
 - Economically disadvantaged
 - Underrepresented minority
 - McLaren RNs will be selected for one of the following opportunities
 - 19 RN BSN
 - 6 BSN to MSN in Clinical Nurse Leader Program
 - 5 MSN to DNP in Health Systems Leadership
 - McLaren identify potential applicants
 - If RN is interested apply to GVSU
- Registration Melissa Main
 - o Review of Supplemental Demographic Information Sheet

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- Not all floors use this (ICU does)
- Group likes the sheet but did propose a changes
 - List a "Primary" contact person and a "Secondary" contact person
 - Melissa will open a ticket for this change
 - Registration change scripting to describe the Emergency Contact as someone who can make medical decisions on the patient's behalf. (Need to educate units)
 - Alyssa to send proposed scripting to Melissa Main.
 - Note, Next of Kin may or may not be the contact person
 - Educate all floors regarding using this sheet
 - Not all floors will use but goal is to get more to use.
- Any incorrect information in the EMR should be emailed to Melissa Main so she can follow up.
- Per Melissa if the Face Sheet was signed by the patient then the patient verified the information as being correct.
- If patient came in unresponsive and could not get the information it should be in the notes that the patient was unresponsive.
- Welcome Sheet vs Pin Number Card
 - Welcome sheet could be included in packet and posted on unit, up to unit
 - Shows rules for the floor, visiting hours, contact phone number, flower rules etc.
 - All inpatient family/companion (person who can be given updates) should be given a Patient Pin Number Card
 - Cards can be ordered at McLaren Print Shop <u>www.mclaren-buscards.com</u>
 - Or contact John Tracy at <u>John.Tracy@mclaren.org</u> if you cannot get a login.
 - Visitation Guidelines should be posted at all hospital doors and in rooms on each unit.
 - Kathleen will bring this up at Med Exec.
 - Put on agenda for next meeting

Round Table

- Tele Sitter
 - Kathleen to have Holly Schienke come to the next meeting to discuss the sitter software Macomb is currently using.
- Tele Nurse
 - Currently being used at Northern, maybe have a few RNs travel to see this.
- Discussion on Retention
 - Doing exit interviews trying to get feedback that would help retain staff
 - Finding there are a lot of very new nurses on nights who are not staying
 - A suggestion of a bonus that you have to pay back if you don't stay for a certain length of time.
- Units cannot hear all overhead pages Kathleen to address

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- Badges not always working to turn off some alarms (Prudence) Kathleen to address
- Some patient Rooms need hooks for coats and such (North Tower more than South) Kathleen to speak to Jack
- Concerns regarding patient of childbearing years coming to floors without HCG test
 - Put on agenda for next meeting
 - Look for policy (s)
- CNO candidates
 - down to two, Kathleen's 2nd interview on 7/9
- Motion to Adjourn at 11:00 PM by Alyssa Huffman, majority approved

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DEPARTMENT		NAME	SIGNATURE
	Primary	Rebecca Stark	Run & Ptons
3S Cardiac Stepdown	Alternate	Tina Rivera	0.4
	Primary	Chelsea Elliott	
ICU	Alternate	Christine Bright	Uno-
	Primary	Merissa Phetteplace	
Pediatrics	Alternate	Alyssa Seidl	
	Primary	Prudence Whistle	Bunditos
5 North	Alternate	Amanda Isaac	0
	Primary	Elizabeth Rosenbrock	
Family Birth Place	Alternate	Kristin Roberts	
	Primary	Emily Houston	
4 South	Alternate	Christine Whittredge	and the second s
	Primary	Linda Harbron	And Huph
Mental Health	Alternate	NONE	Michole HARKING Fr
	Primary	Jennifer Guertin	2
6N/Observation	Alternate	Christina Mills	
	Primary	Ashley Callewaert	an of
Emergency Center	Alternate	Genie Judson-Sanchez	
	Primary	Sarah Mollan	
Cardiovascular Lab	Alternate	Rebecca Sayers	
Wismer Health	Primary	Stacy Britz	then
Center	Alternate	Nicolle Murphy	10
	Primary	Marybeth Vickers	0
Pre & Post-Operative	Alternate	Alyssa Huffman	Alpana
	Primary	Christina (Chrissy) Sheeler	Churcheel
Radiology	Alternate	Nicole Douglas	
	Primary	Adrienne Bartee	
OR/Endoscopy	Alternate	Vicky Phipps	
	Primary	Taylor Stocker	Taylougter
Women's Wellness	Alternate	Magan Jakubiak	
	Primary	Jerri Heinz	
Case Management	Alternate		/
Secretary		Rebecca Kleeves	V
Chair		Alyssa Huffman Kathteen Malerina	V

Kathleen Malerina L