



**PORT HURON
and
MARWOOD NURSING & REHAB**

POST JOB OFFER
NOTICE TO VETERANS AND INDIVIDUALS WITH DISABILITIES

As authorized by Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, McLaren Port Huron and Marwood Nursing & Rehab takes affirmative action to further the employment of Qualified Individuals With Disabilities, Veterans of the Vietnam Era, Special Disabled Veterans and other eligible Veterans. If you would like to be included in these efforts and believe you qualify, please tell us now or at any time by contacting the Human Resources Department. A form is available.

If you are a Special Disabled Veteran or an Individual with a Disability, it would assist us if you tell us about (i) any special methods, skills, and procedures which qualify you for positions that you might not otherwise be able to do because of you disability, and (ii) the accommodations which you believe we could make which would enable you to perform the job properly and safely. This information will be kept confidential in accordance with regulations. However, (i) supervisors and managers may be informed regarding restrictions on the work or duties of Special Disabled Veterans and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by the Office of Federal Compliance Programs (OFCCP), or enforcing the Americans with Disabilities Act, may be informed. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

FORM FOR VOLUNTARY SELF IDENTIFICATION

I would like to be included in any special efforts to advance employment opportunities of Veterans of the Vietnam Era, Individuals with Disabilities or Special Disabled Veterans. I believe I qualify because I am:

- A Veterans of the Vietnam Era --- a person who served on active duty for a period of more than 180 days, and was discharged or released with other than dishonorable discharge, if any part of such active duty occurred: (1) between February 28, 1961, and May 7, 1975, in the Republic of Vietnam, or (2) between August 5, 1964 and May 7, 1975, in all other cases (anywhere).

The term also refers to a person who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (1) between February 28, 1961, and May 7, 1975, in the Republic of Vietnam, or (2) between August 5, 1964, and May 8, 1975, in all other cases (anywhere).

- A Special Disabled Veteran --- a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under the laws administered by the Department of Veterans Affairs for a disability rated at 30 percent or more, or rated at 10 or 20 percent in the case of a veteran who has been determined by the Department of Veterans Affairs to have a serious employment handicap. The term also refers to a person who was discharged or released from active duty, because of a service-connected disability.
- Others Veterans Eligible --- veterans who served in the military, ground, naval, or air service of the United Services on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the campaigns or expeditions that meet this criterion, contact the Office of Personnel Management (OPM) and ask for the OPM VETS Guide, Appendix A
- An Individual with a Disability
- This does not apply to me and/or I do not wish to disclose any information.

Signature: _____ Dated: _____

Print Name: _____