

MTR AUXILIARY NOW ACCEPTING NURSING SCHOLARSHIP APPLICATIONS



One of the many things the Auxiliary does is donates funds to individuals going to school to become a LPN, RN, BSN or ADN. Currently the Auxiliary is accepting scholarship applications from students who reside in Huron, Tuscola and Sanilac Counties who have completed their prerequisite courses or at least 12 college credits and have been accepted into an approved or accredited LPN, RN, BSN or ADN program. Scholarship monies awarded may be applied to the cost of tuition, books and/or living expenses and can be applied directly to the college/university or student directly.

All applicants must complete all the requirements listed on the application form and have it turned in to the Community Education Department for consideration by June 19, 2019. For additional information please call Yvonne Prill at 989-269-2882 ext. 1 or contact her via email at yprill@huronmedicalcenter.org.

The monthly newsletter for employees and friends of
McLaren Thumb Region

June 2019 · Vol. 2, Issue 6

VOICE

WELCOME DR. ELDOHIRI

Please join us in welcoming Dr. Salah Eldohiri, MD to our McLaren Thumb Region medical team.

Dr. Eldohiri recently joined our team as a physician in our Pain Center. Dr. Eldohiri has been practicing pain management for the last 14 years as a lead physician and has been responsible for daily operations of pain clinic care in both private and academic practices. Dr. Eldohiri was born and raised in Egypt and came to the United States 20 years ago to complete his residency in anesthesiology and his



fellowship in pain medicine at SUNY New York. Dr. Eldohiri has been practicing interventional pain medicine where he performed a wide array of pain procedures including injections, ablations, kyphoplasty and spinal implants. Dr. Eldohiri enjoys a busy environment with challenging cases. He feels it is important to maintain a kind and compassionate bedside manner while providing the highest quality patient care. Currently, Dr. Eldohiri works two days a week in our Pain Center. He also teaches at Michigan State University's medical school. In addition to his practice, teaching has allowed Dr. Eldohiri to broaden his medical horizons while pursuing his passion of mentoring future medical professionals.

Dr. Eldohiri has been married to his wife, Kelly, for 20 years and they have 7 children. He and his family currently live in the Davison area. He and his family enjoy homesteading and outdoor activities.

If you haven't met Dr. Eldohiri, be sure to stop him when you see him, introduce yourself and welcome him aboard.

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mclaren.org/thumbregion

Know someone who would like to receive the Voice by email? Please send Yvonne the person's name and email address



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EMPLOYEE SERVICE RECOGNITION

The backbone of any successful health organization is the employees that come to work each and every day and work diligently every shift. We are lucky here at MTR to have several employees who have done just that and have worked at this hospital for many years. On May 8, an Employee Awards Tea was held to honor our dedicated staff who celebrated milestone anniversaries. Though we value each and every employee, the following employees were honored and celebrated for their dedication and years of service.

45 YEARS OF SERVICE

40 YEARS OF SERVICE

30 YEARS OF SERVICE



Donna Barclay, LPN
Specialty Clinic



Marcella Budzynowski, MT
Laboratory



Vicky Murawski, RN
OB



Cheryl Rice, RN
Oncology

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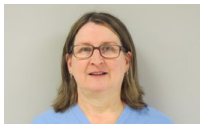
Pam Rivard
Diagnostic Imaging



Robert Finan, RTR
Diagnostic Imaging

25 YEARS OF SERVICE

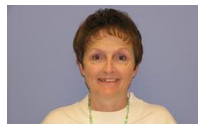
20 YEARS OF SERVICE



Pamela Sweeney, LPN
OB



Catherine Knoblock, RN
OB



Sheila Schafer
Business Office



Ivy Stevens
Accounting



Denise Warczinsky, PT, DPT
Rehab Services



Jennifer Weber, RN
OB

15 YEARS OF SERVICE

Tammy Jurgess, RN - Administration
Kerrie Lubeski, RN - Surgical Services

5 YEARS OF SERVICE

Alexandria Arnott, Pharmacy Tech - Pharmacy
Brittany Bailey - Med Surg
Kaylee Briolat, RN - Emergency Services
Emily Bucholtz, RN - Nursing Administration
Jill Clark - Med Surg
Michelle Cubitt - Business Office
Jody Fisher - Business Office
Tracy Fisher, LPN - Provider Services
Nikki Glaza, RN - ICU
Nichole Guigar - Med Surg
Kayla Harwood, RTR - Diagnostic Imaging

Marcia Janik - Housekeeping
Richard Lockard, MD - Family Practice
Corinna Kranz, LPN - Provider Services
Kelsey Messing - Business Office
Katie Protzman - Provider Services
Amanda Ross - Provider Services
Sandy Smithers, RN - Vascular Services
Jacob Wells, RN - ICU

10 YEARS OF SERVICE

Dawn Bolzman, RN - Med Surg
Shelbee Capitan - Provider Services
Shannon Deblois - Provider Services
Susan Hamilton, CRNA - Anesthesia Services
Avelina Oxholm-Dababneh, DO - Wound Clinic
Karen Smalley - Provider Services



THUMB REGION

DOING WHAT'S BEST.®

COMMITTEE UPDATES

Over the past several weeks, 15 committees have been formed. If you recall, the intent of these committees was to involve members in the improvement of services, represent member opinion in decision-making and help serve member needs through interaction. The committees also offer the opportunity for group problem-solving and are intended to be a forum for representing multiple points of view. Committees have

begun meeting, are now meeting on a regular basis and have begun team work on individual goals and objectives. Michael Johnston, President and CEO of MTR, met with each committee and discussed his broad vision of the committee and encouraged committee members to become involved and to think outside the box. He also gave each committee a specific task to work on for the coming year. He is excited with team member engagement and looks forward to the great outcomes that can be achieved through these committees.

Each team member received a complimentary committee shirt that identifies the committee the team member is on. If you see individuals wearing a blue and white shirt with a committee name on it, that individual is on that specific committee.

In the coming months committees will be highlighted in the newsletter and reports will be given to update everyone on what the team is working on. If you have not signed up for a committee at this time but are interested in doing so, please contact Candace at extension 4348.



THUMB REGION

EDUCATION OPPORTUNITIES

Each day is an opportunity to learn. As professionals, we sharpen our skills and learn new things often. There are many opportunities on campus or in our community to continue our learning. Below are upcoming learning opportunities. If you have any questions, contact Yvonne at ext. 4346.

HeartCode BLS Classes

Classes will be held **June 5, July 12 and August 9** from 8:00 am to 12:00 pm in the Distance Learning Center (DLC). Class consists of a skills review, video and skills testing. Be sure to complete a Requisition to Attend Seminar form and have it signed by your Department Director and return the completed form to the Education Department.

ACLS Classes

Classes will be held **July 25 & 26 and**

October 10 & 11 from 8:00 am to 5:00 pm on Thursday and from 8:00 am to 12:00 pm on Friday. In order to recertify, your ACLS card cannot expire prior to the class date. If your ACLS Card has or will expire, please register for the Full Provider Course. Recertification will take place on Thursday not Friday. To register, be sure to complete a Requisition to Attend Seminar form and have it signed by your Department Director. Return the completed form and a check for \$50.00 payable to McLaren Thumb Region to the Education Department. Checks will be returned upon completion of the course. All classes are held in the DLC.

PALS

Classes will be held **June 7 and November 22** from 8:00 am to 5:00 pm in the DLC. To register, be sure

to complete a Requisition to Attend Seminar form and have it signed by your Department Director. Return the completed form and a check for \$50.00 payable to McLaren Thumb Region to the Education Department. Checks will be returned upon completion of the course.

Family and Friends CPR Classes

Classes will be held **July 24** from 9:00 am to 11:00 am in the DLC. This low-cost CPR class is designed for staff or community members who would like to learn CPR, use of an Automated External Defibrillator (AED) and how to relieve choking, but do not need certification. Classes are located in the DLC and the cost is \$5.00 per person. To register, contact Yvonne in the Community Outreach and Education Department at extension 4346.

HURON COUNTY RELAY FOR LIFE WAS A SUCCESS

The Huron County Relay for Life held their annual fundraising event on Friday, May 17, at the Bad Axe Middle School and it was a success. As in years past, there were many activities provided by each fundraising team present in addition to a several ceremonies, a survivor walk, displays and luminarias. There was also a spaghetti dinner which

was prepared and served by MTR staff and family members.

This event, along with thousands of other individuals participating in events across the county, was part of the huge movement to fight cancer and support those battling the disease. As individuals came together to show support for those who have battled or are currently battling cancer, the important goal of raising cancer awareness and supporting the effort to raise funds to help find a cure was evident in all who attended the event.

This year, the MTR team joined forces with the Karmanos Cancer Institute team and was able to donate approximately **\$5,000.00** to Relay for Life as a result of various fundraising efforts and organization donations. A huge thank you to those individuals on both the MTR and Karmanos teams for their hard work and dedication in raising funds and awareness in the fight against cancer. Your efforts are commendable and very much appreciated by all those affected by cancer.

DID YOU KNOW?

Did you know that we have new providers coming to Bad Axe to provide specialty care for our community? We do! We have two new providers beginning the first week of June. On June 5, Dr. Scott Baker, ENT-Otolaryngologist and Donna Burton FNP-C, CORLN will be providing services in our ENT Clinic. Dr. Baker or Donna will be in the clinic on a weekly basis. The clinic is located at 1011 S.

Van Dyke Road, Suite D. To make an appointment, call 866-909-0313 or 989-684-4400. To speak with the Bad Axe office directly, call 989-269-2171 or dial extension 5805.

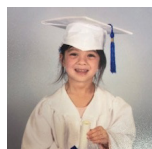
On June 6, Dr. Andre Oulai, MD will begin providing services in our Orthopedic Clinic and will be here several days a week. Dr. Oulai's office is located at 1117 S. Van Dyke Road, Suite 400. His office number is 989-269-1560. His office can also be

reached by calling extension 5411. We also have physician office moves as well. Effective May 30, Dr. Christensen's office was combined with JoAnn Kapa in the 1060 building in suites 200 and 300. Dr. Christensen's phone, fax and extension will all remain the same.

Also effective June 3, the Specialty Clinic moved to suite 400 in the 1060 building. The clinic phone number is 989-269-1539 or can be reached by dialing extension 4600.

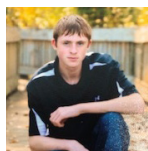
BRAG BOARD

June is the month for graduations. There are many families gathering to honor those individuals who have graduated from preschool, kindergarten, high school and college. We have several staff members here at MTR who have family members graduating this month. The following graduates are celebrating a big accomplishment. If you happen to see one of these graduates, be sure to congratulate them on their achievement.



Zoey Shemka graduated from the Learning Tree Preschool in Livonia. She is ready and excited to begin her school

career as a kindergartener. Zoey is the granddaughter of Tim & Carol Majeski and Ken & Kim Shemka. Great job Zoey!



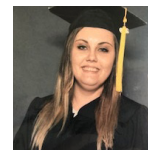
Tyler Melnik graduated from Bad Axe High School. He is the son of Kristen Henry and Nathan Melnik. Tyler

is happy to have his diploma and is currently employed at Z-Star Dairy. Congratulations Tyler! Best of luck as you begin your career and enter the working world.



Nathan A. Particka graduated from Ubyly High School. He is the son of Frank and Kay Particka. Nathan plans

to further his career as an Electrician. Congratulations Nathan and best of luck as you work toward becoming an Electrician!



Mackenzie Prill graduated from Western Michigan University with a Bachelor's Degree in Science with a major

in Psychology and a double minor in Social Work and Holistic Medicine. Mackenzie currently works at Thumb Area Psychological Services and plans on attending Michigan State University in the fall where she will work on her Master's Degree in Social Work. Congratulations and best of luck Mackenzie as you work to become a MSW!

Congratulations Graduates!

COMPLIANCE CORNER

Drug Diversion and the Impact on Patients and Employees

Drug diversion in Healthcare is a serious matter, now so more than ever. In addition to the social and human impact that drug diversion has on families and communities, health care employee lives are also dramatically altered. Drug diversion is also being closely monitored from a law enforcement and regulatory standpoint which can have severe ramifications for the hospital as well as the employee.

Drug diversion is the use of prescription drug or drugs for recreational purposes and not used for the intended purpose. Within a hospital setting we see facility drug diversion through theft of the medication, including “waste” from patients.

Most diversions occur in outpatient settings, where majority of prescription drugs are used. Most common drugs diverted are opioids and by professions with easy access to controlled substances, such as anesthesiology and nursing. The American Nurses Association has estimated that 1 in 10 nurses is struggling with drug or alcohol addiction.

Some common methods of diversion within a healthcare setting are:

- Theft of vials or syringes
- Under-dosing patients
- Taking medication from patients on PRN medications
- Not wasting/documenting to support waste occurred
- Raiding sharps disposal containers
- Tampering with patient medications by replacing controlled substances with another product, such as saline
- Falsification of verbal order
- Removal for duplicate dose
- Impact on Patients:
- Impairment and addiction places

patients at risk

- Potential of denying patients appropriate pain relief
- Potential to expose patients to bloodborne pathogens
- Potential falsification of records (fraud)
- Theft
- Potential tampering

Diversion Red Flags:

- Changes of scheduled doses
- Evidence of substitution and tampering
- Visible impairment
- Patterns of removing controlled substances at end of shift

- Heavy or no documented wastage
- Tardiness or unscheduled absences
- Patterns of holding waste until change of shift

Impact on our Hospital:

- Civil Liability
- Regulatory Concerns (CMS, DEA, Joint Commission)
- Conditions of Participation

Hospital Responsibilities:

- Must report to the DEA immediately
- Law Enforcement (if applicable)
- FDA/OIC (if tampering)
- OIG (fraud)



- Codeine (only available in generic)
- Fentanyl (Actiq, Duragesic, Fentora)
- Hydrocodone (Vicodin, Lortab, Lorcet, Norco, Hysingla, Zohydro)
- Hydromorphone (Dilaudid, Exalgo)
- Meperidine (Demerol)
- Methadone (Dolophine, Methadose)
- Morphine (Astramorph, Avinza, Kadian, MS Contin, Ora-Morph SR)
- Oxycodone (Percocet, Endocet, OxyContin, Oxecta, Roxicodone, Targiniq)
- Oxymorphone (Opana)
- Tramadol (Ultram)
- Illegal forms
 - Heroin
 - Various Fentanyl derivatives



Patient Impact



OUR VALUES

T

TRUST - Portrays confidence in and reliance on good qualities, especially fairness, truth, honor or ability.

E

EXCELLENCE - Performs overall job responsibilities at a very high quality or standard.

A

ACCOUNTABILITY - Is responsible for their own actions and ensures that others are held accountable for their actions, as appropriate.

M

MOTIVATION - Displays a feeling of interest and enthusiasm in the work that is performed. Energizes and encourages other staff.

W

WELCOMING - Expresses a friendly or courteous greeting to all medical staff, patients, visitors and staff.

O

ORGANIZATION - Conducts work in a systematic and efficient manner. Works cooperatively with coworkers to conduct business.

R

RESPECT - Shows consideration and appreciation to all medical staff, patients, visitors and staff. Maintains patient confidentiality and respects the right of patients.

K

KINDNESS - Is considerate, and demonstrates a caring and compassionate attitude when interacting with others.

MTR AUXILIARY LOOKING FOR NEW MEMBERS

The Auxiliary has been in existence for over 106 years and has helped the hospital meet its needs and provide health education in the community. Auxiliary members serve as hospital ambassadors and work closely with the hospital to determine how it can best support the hospital's needs. Auxiliary members are the mainstay and the reason for the success of the Auxiliary and its fundraising efforts.

The Auxiliary is currently looking for individuals to become members of the Auxiliary and to assist with activities that will support the hospital with its innovative projects and creative programs. Everyone is welcome; young, elderly and anyone in between. All regularly scheduled meetings are held during the lunch hour so those working can attend during their lunch hour. Auxiliary members can be as active as they choose. Some members simply attend meetings while others serve on committees or volunteer on a schedule that accommodates their busy lives. If you happen to be recently retired and would like to become a part of the Auxiliary, your

first year of dues are complimentary.

If you are interested in helping others and giving back to the community, the Auxiliary would love to have you become a member of their group.

For more information, please contact Auxiliary President, Sally Brade at 989-551-2242 or via email at sallym3145@yahoo.com. Your time and talent are very much welcomed and greatly appreciated.

HUMAN RESOURCES NEWS

Call to get your PIN

Are you an employee that still uses the finger scan option to clock in and out? If so, are you having issues with that option? Many times individuals struggle with this option because the scanner cannot read a fingerprint accurately

due to a cut or severe skin dryness. If you are one of the individuals using this method to clock in, please contact Kim S. at extension 4336 to get a Personal Identification Number (PIN) to utilize should you have difficulty with the finger scan option.

COMMUNITY INVOLVEMENT

UPCOMING EVENTS

There are many opportunities within our community to participate in an event. This can be accomplished by either volunteering your time and services or by attending. The following are local events in which MTR will be sponsoring or participating. Please consider spreading the word and taking part in these upcoming events:

Kids Day at the Port Austin Farmers Market

Join us on **Saturday, June 15**, as we celebrate children by giving away bicycle helmets. Volunteers are needed to fit the children with helmets from 9:00 am to 1:00

pm or until helmets run out. If you would like to volunteer your time for this event please contact Rachel at extension 4342 or Yvonne at extension 4346.

Adopt a Highway

MTR has adopted a stretch of highway along M-25 in the Caseville area to keep clean and tidy. Each year volunteers walk that portion of road and pick up the unwanted garbage twice a year. Spring clean-up will be on **Monday, July 15** at 5:00 pm. Please consider joining us and lending a hand with this task. Not only will your help be greatly appreciated, but you can also get in some exercise while enjoying a peaceful stroll along the picturesque

lakeshore. Many hands make very light work!

Huron County Community Fair

MTR is sponsoring a day at the fair this year. It will be **Tuesday, July 30**. We are currently planning different activities we will be providing, but don't have specifics at this time. We do know, however, that we will need individuals to help out. If you would like to represent our organization and help out by volunteering some time during our day of sponsorship, we'd love your help. Please contact Rachel at extension 4342 or Yvonne at 4346 as soon as possible.

CASUAL DAY FOR A CAUSE

For those of you not familiar with our Casual Day Fridays, employees have the option to wear jeans if they donate a minimum of \$1. All of the donations collected for Casual Days

are then, in turn, donated to a local or national charity. All donations collected during the month of May will go to the Huron County Relay for Life.

A total of \$125.00 was collected during the month of April and was donated to the MTR Foundation. Know that your participation in

Casual for a Cause does make a difference and is appreciated by all the charities receiving our donations. Donations collected during the month of June will go to the Huron County CA/N Council. Casual day donations are being collected by Yvonne Prill. She is located on the 2nd floor in room 249.

NEW FACES AT McLAREN THUMB REGION

With a new month comes new faces at MTR. Please join us in welcoming Saturn Dean to our team. If you see Saturn stop her, say hello and welcome her aboard!



Saturn Dean
Graduate Nurse

QUOTE OF THE MONTH

“Use your voice for kindness, your ears for compassion, your hands for charity, your mind for truth, and your heart for love.”

~ Unknown

EMPLOYEE BIRTHDAYS



The following employees have birthdays during the month of June: Gail Maurer (06/01), Marlene Schukraft-Rice (06/01), Joni Clark (06/03), Jeremy Krzeszewski (06/03), Scott Mason (06/07), Wendy Schulte (06/09), Jeanene Schmidt (06/10), Abigail Gucwa (06/11), Dr. Stoutenburg (06/13), Diane Prill (06/14), Sheri Messing (06/15), Dr. Zachwieja (06/16), Wayne McDonald (06/19), Maureen Hanselman (06/20), Ashley Stolicker (06/23), Becky Clark (06/23),

Barbara Wolschlager (06/24), Mary Boomgaard (06/25) and Netanya Stirrett (06/25).

Hope your special day brings each of you all that your heart desires! Here's wishing you a day full of pleasant surprises. If you happen to see any of these folks, be sure to wish them a happy birthday!

Please note, if you prefer not to have your birthday listed, please contact Kim S. at ext. 4336.

Remember if you are celebrating a birthday or a length of service work anniversary during the month of June, you will be invited to celebrate over cake with our CEO, Michael Johnston. Getting together with Michael is a special time to celebrate you and/or thank you for your service to our organization. Invitations will come via employee email, and employees are asked to RSVP a week prior to the event. Attendance is voluntary.