

DON'T  
FORGET  
TO GET  
YOUR FLU  
SHOT!



There will be flu vaccine clinics throughout the month of October.

See page 4 for more details!



The monthly newsletter for employees and friends of  
McLaren Thumb Region

October 2018 · Vol. 1, Issue 3

# VOICE

## LINDA ROWLAND MEMORIAL GOLF SCRAMBLE A SUCCESS

The annual MTR Foundation Linda Rowland Memorial Golf Scramble was held on Wednesday, September 12 at Verona Hills Golf and Country Club. Once again, participants were blessed with a beautiful day for golf. Temperatures were very comfortable and the sun

and blue sky made for an amazing back drop as golfers moved from hole to hole.

Throughout the day golfers enjoyed an exciting round of golf, course contests, refreshments and lunch along with a 50/50 raffle and many door prizes. The event culminated with a dinner of prime rib and chicken cordon bleu and an awards reception with prizes for the top foursomes. Every participant received a complimentary gift and a team picture before leaving the event. Many thanks go out to all those involved in the event; sponsors, golfers, MTR staff and Verona Hills staff. Without each and everyone's contribution to the event, the event would not have been the huge success it was. All proceeds from the event will be used to benefit McLaren Thumb Region.

(Pictures from event on page 3)



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# HUMAN RESOURCE NEWS

## Flexible Benefits Open Enrollment

Open enrollment is a time when employees can sign up for certain benefits. Beginning December 1, you can sign up for Flexible Benefits for the 2019 plan year. **Even if you were enrolled in the 2018 Flex**

**Plan, you must re-enroll for 2019.** Please stop by Human Resources to pick up your enrollment form and enroll by the December 27, 2018 deadline.

If you have any questions, please contact Kim at extension 4341.



## CHRISTMAS IS COMING!

As mentioned in last month's newsletter, it's time to begin thinking about MTR's participation in the annual Christmas parade in Bad Axe. The annual parade will be held on Saturday, November 24 at 6 pm. It's hard to imagine that we are moving our thoughts to Christmas and the many activities focused around the holiday, but time is moving right along and before we know it, the beautiful color of fall will carry us to the brisk chill of November and the quickly approaching holiday season.

Our first meeting to discuss parade updates and float ideas is set for Tuesday, October 30 at noon in the DLC. Bring your lunch and creative thinking caps and help brainstorm



ideas for the MTR float. Dessert will be provided.

The 2018 theme will again be a Dr. Seuss "Christmas in Whoville". We welcome any ideas you may have for float design. We need as many helpers as possible to both create and build the float as well as walk with the float in the parade. If you haven't participated in the past, please consider participating this year! As an organization we have many things to be proud of.

Let's come together and showcase our services and staff in a creative and unique way. This is a great opportunity to get together, have a little fun and to get to know coworkers on a more personal level outside of the professional and hectic work setting.

*Please see Rachel or Yvonne in Marketing /Community Outreach for more information or to let them know of your participation.*



## Pictures from Linda Rowland Memorial Golf Scramble:



## CASUAL DAY FOR A CAUSE

For those of you not familiar with our Casual Day Fridays, employees have the option to wear jeans if they donate a minimum of \$1. All of the donations collected for Casual Days are then in turn donated to a local or national charity. Donations are collected by Gerri Schenk in the Administrative Assistant Office on the 3rd floor.

In observance of Breast Cancer awareness month, October donations will go to the McLaren Thumb Region Oncology Department. Thank you to those who participate in Casual Day Fridays. Your participation does make a difference to those agencies we support.



## COMMUNITY INVOLVEMENT

### UPCOMING EVENTS

There are many opportunities in which to participate in an event. This can be accomplished by either volunteering your time and services or by attending. The following are local events in which MTR will be sponsoring or participating. Please consider spreading the word and taking part in this upcoming events:

#### Senior Ball

Thursday, October 4 from 1:00 pm

to 3:00 pm at the Franklin Inn and will offer seniors an opportunity to come together for food, music and socialization.

#### Bad Axe Christmas Parade

Saturday, November 24 at 6:00 pm in Bad Axe. If you are interested in volunteering your time to help build the MTR float or walk with the float in the parade give Rachel a call at ext. 4342.

#### Well Wisher Gift Shop

The Well Wisher Gift Shop will be holding its annual open house on Monday, November 5 from 7:00 am to 4:00 pm. Be sure to support the gift shop and all its efforts by stopping by at some point during the day. If you happen to see something you like, payroll deduction is always an option.

# FLU VACCINE CLINICS

Fall is not only a time for apple picking, pumpkin carving, football games and raking leaves, but it is also a time to get your flu vaccine. In an effort to combat the flu, MTR will be holding flu shot clinics from October 1 through October 31 in the west lobby, a.k.a. the old front lobby. See chart to the right for specific dates and times.

As an employee, you are required to get the flu vaccine or you must sign a refusal form. If you do not

get the flu shot, you will be required to wear a mask in all patient areas starting November 1 and continuing through flu season. Be sure to get the flu vaccine, it remains your best

protection against the flu. If you have any questions at all, please contact your departmental manager, Wendy Holdwick or Christina Woods.

Day	Date	Time (s)
Thursday	October 11	0630 - 0745 and 1400 - 1530
Wednesday	October 17	0530 - 0745
Wednesday	October 24	0600 - 0830
Tuesday	October 30	1400 - 1600
Wednesday	October 31	0600 - 0745 and 1000 - 1200
Fridays in October	October 5, 12, 19 & 26	1200 - 1400 (location in the new education office next to the house supervisor's office on the 2nd floor)

# PRODUCT CONVERSION FAIR

On Monday, September 24, 2018 and Tuesday, September 25, 2018 a Product Conversion Fair was held in the Distance Learning Center for all employees to view and become familiar with the new medical products that will soon be replacing current supplies.

The new vendors had staff on hand to demonstrate and discuss their products and help MTR employees get a feel for the new products. Staff took advantage of the opportunity to view the products, ask questions and learn as much as possible about the new items they will soon be using. Product conversion is currently taking place in an effort to reduce costs while still providing quality medical products for patients.



# EDUCATION OPPORTUNITIES

Each day is an opportunity to learn. As professionals, we sharpen our skills and learn new things often. There are many opportunities on campus or in our community to continue our learning. Below are upcoming learning opportunities. If you have any questions, contact Yvonne at ext. 4346.

## BLS Skills Class/Testing

November 7  
8:00 am to 10:00 am  
Distance Learning Center

Class consists of a skills review, video and skills testing. Prior to class you have to complete online coursework and print off a certificate that certifies you completed the online work.

## ACLS Classes

November 1 & 2

Full provider courses comprise of both days; Thursday 8:00 am to 5:00 pm and Friday 8:00 am to 12:00 pm. All classes are held in the Distance Learning Center.

## PALS

December 7 from 8:00 am to 5:00 pm in the Distance Learning Center.



## STOP the Bleed Training

STOP the Bleed education is an ongoing offering. As of the end of September, 340 individuals have participated in the education. If you know of any group/organization that is interested in this very important and free offering please contact Annette Walleman at extension 4491 with their contact information. Annette will contact them and set up a training date and time that will work with their schedule.

## Education Modules

Mandatory education modules will be starting soon. Please watch for updates in your email.



# COMPLIANCE AND PRIVACY TIPS

McLaren Thumb Region has a hotline to report concerns or known/suspected misconduct, including actual or potential violations of applicable laws, rules, regulations, policies or MTR's Code of Conduct.

**The hotline number is (989) 269-8933 ext. 4449.**

We encourage all employees to report any problems or concerns through the hotline. If you choose to use the hotline you may remain



anonymous, but please provide enough details to initiate an investigation.

Once a report or suspected violation has been reported, MTR pledges to quickly investigate and resolve

the problem. MTR will not retaliate against you for reporting ethics or compliance violations in good faith. In addition, we will provide ongoing communication to employees who report problems.

# PHYSICIAN MOVES

With the expansion of services here at MTR, offices are being redone and physicians are moving to accommodate for new staff.

Our Specialty Physicians recently

moved to 1011 S. Van Dyke Road, Suite D. The new office is located across from Carrie Franzel's office. The physicians now located in the specialty clinic in the 1011 building are: Dr. Al-Sayed, Endocrinology; Dr. Anwar, Rheumatology; Dr. Girgis, Urology; Dr. Manjila, Bay Neurosurgery; Dr. Marchena, Nephrology; Dr. Roberts, Roberts

Dermatology; Dr. Shah, Seton Cancer Institute/Radiation Oncology and Dr. Shaikh, Dialysis Associates/ Nephrology.

If you need to contact these offices please call 989-269-6651 or if you need to fax information use fax number (989) 269-2171.

# MAMMOGRAM SPECIAL



Unfortunately, there are many individuals within our community who either do not have health coverage or have health coverage that does not cover needed services. In observance of Breast Cancer awareness month, MTR will be offering a mammogram special the third week in October.

**From Monday, October 15 to Friday, October 19 mammograms can be done for \$70.00.**

When taking advantage of this special price, individuals must pay the \$70.00 fee by cash or check (checks must be made out to

McLaren Thumb Region). To take advantage of this special pricing, you must schedule an appointment by calling Central Scheduling at (989) 269-1565 and select option 1.

On the day of the scheduled mammogram appointment, individuals must check in and register with Central Registration.

If you or someone you know needs a mammogram, be sure to take advantage of this special offer and schedule an appointment soon, as limited spaces are available.

# TRAUMA/EP NEWS

## Hazmat Tent

On September 18, 2018 a small group of MTR Associates gathered in the ED parking lot for a demonstration of the setup of our Zumro Tent a.k.a. Hazmat Tent. This tent is similar to tents supplied to all of the regional hospitals by our Regional Health Care Coalition. The purpose of the tent is to provide a quick protected area to decontaminate people seeking care before they enter the hospital. A potential situation could arise in our area where multiple people were accidentally or intentionally contaminated by a chemical or biological agent and were also in need of medical care. In the case of a smaller group (numbers around 10 or less), the ED's Decon Room would be utilized.

Situations like this are rare, but can occur. Our rural community has many hazards such as:

farm chemicals, fertilizer plants and chemical plants. Other potential hazards that may cause contamination include trains moving through our towns and cities as well as chemical trucks passing into and out of our county. In any case, hospital staff need to be trained and ready to care for those in need of decontamination.

Hazmat training is necessary to help with decontamination. This is not a nursing function, as the nursing staff will be needed to care for the ill once they are decontaminated. In you are interested in learning more about hazmat training, would like to become a member of the hazmat response team or would like to become a member of the Emergency Preparedness committee, please contact Annette Walleman, Emergency Preparedness/Trauma Coordinator, at extension 4491. There will be ongoing training and educational opportunities to come.



## MTR AUXILIARY UPCOMING FUNDRAISERS

The MTR Auxiliary continues to work hard on fundraising efforts. With fall in full swing, many individuals begin to think about gifts for the holidays. The Auxiliary has a few fundraising events coming up in October that may provide you with an opportunity to purchase gifts for someone.

**On October 20, the Auxiliary will be putting on a fashion show entitled Fall Festival of Fashion.**

The event will be held at the Pasta House in Kinde from 11:00 am to 1:00 pm. Fashions will be provided by Darlene's Fashions, Town & Country Casuals and Buckley Shoes. There will be prizes, great food, fashions and fun for all. If you are interested in purchasing tickets for the fashion show, please contact an Auxiliary member.

**The second fundraising event will be a \$5.00 Jewelry Sale which will be held in the main lobby of the hospital.** This event will be held on Monday, October 22 and Tuesday, October 23. This sale will offer a variety of items all for the low price

of \$5.00. These items are great for stocking stuffers.

**There will also be a Well Wisher Gift Shop open house on Monday, November 5 from 7:00 am to 4:00 pm.** Be sure to stop by and check out all of the nice items in the gift shop.

Be on the lookout for flyers with details as the events draw near. Remember, all proceeds raised from these events will benefit our facility.



**Arlene Torres**  
Ambulatory Surgery

## #McLarenProud

Last month employees were asked to simply state their reason why they were #McLarenProud and submit it for a chance to win a \$50 Amazon gift card. We are proud to announce the winner of the #McLarenProud entry is Arlene Torres.

*"As an employee of this hospital for 39 years I have been through many name changes; Hubbard Hospital, then Huron Memorial Hospital, Huron Medical Center and now McLaren Thumb Region. I have served many patients and been a patient myself. When I was 14, I lost a kidney and was in this hospital for one month. I was young and scared at the time and this hospital was the best hospital I could've ever asked for. The staff not only provided me with the best care ever, they also calmed my fears and made me feel comfortable here. At that point, I knew that I wanted to work at this hospital, at the very desk I passed by, and be a part of that excellent care patients received here. I did just that and continue to be part of a great team serving patients here. I am McLaren proud because I believe the staff here is loving, kind, generous and provides top notch care to all of its patients. My husband is currently going through extensive medical care and I would not think of taking him anywhere else. I am proud of this hospital, the care it provides, the staff who provide that care and the difference we make in patient's lives. I love it here and I am McLaren proud!"*



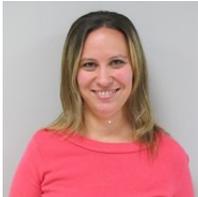
DOING WHAT'S BEST.®

## NEW FACES AT McLAREN THUMB REGION

With a new month comes new faces at MTR. Please join us in welcoming the following new staff members to our team. If you see one of them stop them, say hello and welcome them aboard!



**Donald Brade**  
Van Driver



**Rebecca Braun**  
Machine Operator



**Tabitha Eisinger**  
Clinical Assistant



**Chelsie Engel**  
Surgical Technician



**Dennis Millard**  
Mechanic



**Tisha Oglesby**  
Clinical Assistant



**Laura Schenk**  
Registered Nurse

## EMPLOYEE BIRTHDAYS



The following employees have birthdays during the month of **October**: Michelle Apsey, Deb Blasky, Denise Booms, Michael Bower, Sally Brade, Jennifer Brown, Rosalie Bucholtz, Ashley Deering, Therese Depcinski, Cara Festian, Nichole Guigar, Amanda Hessling, Sue Hinterman, Brenda Kennedy, Jaclyn Kubacki, Tom Lanfear, Rhonda Matelski, Jeffrey Pawlowski, Amanda Ross, Linda Rutkowski, Kimberly Salcido, Janelle Schmidt, Linda Shisler, Robin Sippell, Tara Smalley,

Susan Smith, Suzanne Swanson, Colleen Thoms, Kendra Walker and Jodi Williams.

Hope your special day brings each of you all that your heart desires! Here's wishing you a day full of pleasant surprises. If you happen to see any of these folks, be sure to wish them a happy birthday!

Please note, if you prefer not to have your birthday listed, please contact Kim A. at ext. 4336.

Remember if you are celebrating a birthday or a length of service work anniversary during the month of September, you will be invited to celebrate over light hors d' oeuvres and cake with our CEO, Michael Johnston. Getting together with Michael is a special time to celebrate you and/or thank you for your service to our organization. Invitations will come via employee email, and employees are asked to RSVP a week prior to the event. Attendance is voluntary.